

SESHADRIPURAM EDUCATIONAL TRUST

SESHADRIPURAM COLLEGE

(Permanently Affiliated to Bengaluru City University)

NAAC Accredited 'A'

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INTERNAL QUALITY ASSURANCE CELL

Annual Report for 2019-2020

The academic session commenced in the month of July. The Principal convened a meeting of all IQAC members and briefed the members about the new NAAC assessment format and the need to start working towards preparation of SSR for the next NAAC Cycle. The Heads of Departments, Convenors of various forums in coordination with IQAC planned for academic, curricular and co-curricular activities keeping in mind the academic requirements of the university and overall development of the students. What follows is the brief report of activities conducted during the academic year 2019-20 as per IQAC requirements. The IQAC also was instrumental in organising Orientation for the first year students on 28th June 2019; the inauguration of the Student Council on 17th January 2020; and also the Parent-Teacher Meeting on 5th October 2019.

The main work that the IQAC took under its wing this Academic Year were — Strengthening extension Programmes through collaborations with national and international level organisations like Public Health Foundation of India and NIMHANS and UNICEF and through collaborations with civic agencies like the Bruhat Bengaluru Mahanagara Palike to extend help to people in need during the pandemic, particularly migrant workers and farmers; promoting student internships in a systematic manner by establishing an Internship Committee to coordinate among internship providers, students and the institution; coordinating to provide necessary infrastructure, training and motivation for faculty to move towards online teaching and make it progressively more effective; Ensuring that regular academic and co-curricular activities were carried on in spite of

unprecedented disruptions due to the lockdown; getting the Alumni Association registered On 4th August, 2020; and inaugurating the first Student Council of the college through a proper process of election.

Conferences, workshops, and FDPs contribute to in-depth study in the areas of choice. Constant learning is essential to bridge the learning gaps and they act as a connecting tool which further provides innovative solutions to current issues. Hence the IQAC oversaw many conferences and seminars being organised this Academic Year. International webinar on Global Intelligence was addressed by Prof. Ramesh Kumar N. from Sunnyvale, California USA; International Culture Understanding Diversity: Japan Life and Business Culture in association with Japan Chamber of Commerce and Industries- Karnataka (IJCCI-K); One day International Hindi Webinar on Vartaman Mein Hamari ke paridrishya mein main Prakriti se Sambandhit Hindi Sahitya Badlav aur Prasangikta was organised by Department of Hindi in association with Vishwa Hindi Sansthan, Canada were some of the International level webinars conducted that enabled a more globalised outlook. The IQAC also coordinated various other national and state-level webinars on a variety of topics like One day Online National Level Symposium on Supply Chain Management in the crisis of COVID-19 Pandemic- Towards New Mandates; National Level webinar on Physical Activity and Health Outcomes in Women; One Day Kannada State Level Conference on Rethinking of Kannada Dramas, Literature and Theatre activities; Webinar on Old vs New Income Tax Regime.

There were also various FDPs and Workshops held One Day Faculty development program on Experiential Learning; 3 days Online Faculty Development Program on Preparing Ourselves to be relevant Post Lock down; One-day Workshop for faculty on Collaborative Learning; 5 Day Workshop for students on Karnataka Art Forms and many more. There were many lecture sessions organised so that students could benefit from the experience of external experts. The topics ranged from Intellectual Business and Productivity to Enhancing Self Confidence to Gandhian Values to Sarat Chandra Chatterjee's Life and Literature.

The IQAC, in order to equip the research mindset among the learner community, proactively enabled students and faculty to engage with research-oriented programmes and initiatives. Because of this, there has been an increase in the number of research paper publications by faculty in UGC CARE listed journals and Conferences to enrich research in teaching. Total of 44 research papers

were published including 2 Scopus Index Journal publications and 19 research papers were presented at various national and international conferences. Research Day Celebration and Poster Presentation competition, Technical session on Applied Statistics, One-day Workshop on Project Report Preparation were some of the programmes conducted to equip students with a sound research mind.

Social oriented value-based citizens are the need of a good future society. Efforts are made in this direction to orient students towards social needs and sensitizing them to those causes through constant community interaction, designing programs and initiatives which aim to make meaningful contributions to overcome those social challenges. The IQAC instructed the conveners of NSS, NCC, Ecomitra - the Nature Club, and Samhita - the Community Engagement Cell of the College to come up with innovative, sustainable and meaningful programmes that would further enhance the connection with the community. Cycle Jathas were organized from the college to various locations like Mysuru and Nagarahole by the NSS to spread awareness on various issues. The NSS unit also did a lot of work during the pandemic, mainly the National level online training for NSS volunteers on combating COVID 19 supported by UNICEF, the volunteers helped farmers sell fruits during Covid-19 lockdown. The unit also tied up with other cells like the Gandhi Study Center in organising a two-day National Level Workshop, a Special lecture on Gandhian Values and the resource person was Indra Udayana Ji, Padmashree Awardee, Founder-Ashram Gandhi Puri; and with Ecomitra-the Nature Club Swachh Bharath Saptaha.

Samhita - the Community Engagement Cell in Association with PHIF, NIMHANS- AXA conducted Photovoice Exhibition; and an Online photo and video making competition regarding covid-19 stay home stay safe.

To strengthen women in self-worth, confidence, self-esteem and for equal status through women empowerment cell, various programmes were organized. Awareness program for students, and teaching and non-teaching staff on Prevention of Sexual Harassment at Workplace were conducted. Self-defense course for girl students was conducted. A platform to meet women entrepreneurs who have made a difference to the world of business through panel discussions were conducted.

The College has also been focusing on the Mental and Physical Wellbeing of the staff and students, especially during these covid times. The Department of Physical Education and Sports and Manasvi - the Counselling Cell of the College has been focused on this front. The Department of Physical Education and Sports organized the Annual Athletic Meet to encourage the students and staff to take part in sporting events. Tele Counselling and Online Sessions on Psychological Well Being were organized for students.

Entrepreneurial skills among the students must be groomed, nurtured, guided and promoted to bring about a highly motivated, focused, goal driven, efficient leaders of tomorrow. Constant efforts in this direction is being made by Institutions which has instilled confidence to take up newer business opportunities among the young student populace which has led to wealth creation, upsurge in job markets and has contributed in nation building exercise. Workshops on Business Planning and Leadership Skills were conducted which enabled our students to participate in the prestigious IIM B Plan Competition.

Ecological Conservation is crucial to maintain a balanced well-being of all species. Today, the need of the hour is to preserve and improve ecology through various initiatives. Efforts need to be made to conserve the resources and ensure that mother earth, which is a beautiful place to live in, is inherited by our future generations as we inherited it from our ancestors. With this regard, Ecomitra-the Nature Club of the College organised a webinar and Swachh Bharat Saptaha to ensure our students understood the importance of protecting the environment.

Industry academic interface is found necessary to realize the robust industrial needs and constantly train our students to current trends in the market. This also gives an opportunity to our students to work on small time projects with industry and blend Institutional learning with practical corporate learning. This also motivates for choosing the respective field for the future based on the taster programs experienced by our students.


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