



Seshadripuram Educational Trust

**Seshadripuram College**

(Permanently Affiliated to Bengaluru City University)

Post Graduate Department of Commerce and Management

NAAC- Accredited 'A' Grade

[www.spmcollege.ac.in](http://www.spmcollege.ac.in)

**Internal Quality Assurance Cell  
Annual Report - 2020-2021**

Institution through its IQAC Quest for Quality excellence across all sphere, aims towards sustained progress of the students and ensure stakeholders delight. IQAC has come up with various initiatives towards ensuring holistic learning. The vision of our institution is to empower knowledge and self confidence among the students and bring intellectually progressive, morally, socially upright quality oriented future citizen to the nation who contributes to national development and progress by bringing social reforms for a better society.

The academic session commenced in the month of September. The Principal convened a meeting of all IQAC members and briefed about the revised NAAC assessment and accreditation framework and emphasized the need to commence work towards the preparation of Institutional Self Study Report (SSR) for the upcoming NAAC Cycle. The Heads of Department, Convenors of various forums in coordination with IQAC team planned various academic, curricular, co-curricular and extra-curricular activities, keeping in mind the academic requirements of the university and overall development of the students .

The IQAC identified the gaps and came up with various programs and initiatives in order to fill up the shorts falls identified across the Institution. IQAC adopts 360 degree approach to build holistic learning environment for all stakeholders. The academic needs of the students were catered through curricular, co curricular, extra curricular, add on/ certificate courses, value added initiatives to promote diverse and holistic student learning needs.

The curricular needs of the students were catered through a well planned uniform curriculum deployment plan of the institution with periodic monitoring by heads of department to ensure quality of curriculum delivery and periodic continuous evaluation mechanism aimed to ensure effective student learning. IQAC collects feedback from stakeholders twice annually to make necessary changes in the teaching learning process as per student requirement. The use of ICT has led to effective blended learning system to ensure continuity and Quality learning among the students even during Pandemic times.

**Internal Quality Assurance Cell (IQAC)** has conducted many meaningful programs which an aimed to sustain and enhance Quality oriented efforts of an Institution.

To provide hands on experience and expose faculty to new learning opportunities various Workshops, Faculty development Programs, Seminars and Conferences were organized by the Institution.

IQAC had organized a **one Day workshop on revised NAAC Reaccreditation Framework- Preparation and Documentation on 20<sup>th</sup> February 2021**. The session resource person was **Dr. L.N. Seshagiri**. The revised accreditation process and the institutional preparedness to be made were discussed in detail by the resource person.

- **Six Days International Level Knowledge Sharing Workshop on “Creation of Future Strategists in the Field of Education- Enduring Process to Excellence”**. Organized by Conference Committee in association with IQAC and Speaking Hat, From 2 August to 7 August, 2021.
- The International level Knowledge sharing session with the main theme “Creation of Future Strategists in the Field of Education- Enduring Process to Excellence” was conducted by 3 eminent resource persons Dr Rajnish Ratna , Dr Chandrashekhar Menon and Smt. Indrani Ghosh Chowdary. The Workshop was inaugurated by Nadoja Dr. Wooday P.Krishna, Honorary General Secretary, Seshadripuram Educational Trust and was Presided by Sri M.S.Natraj Chairman, Governing Council ,Seshadripuram College. The eminent resource persons- Dr Rajeesh Ratna, Dr Dr.Chandrashekhar Menon and Smt Indrani Ghosh Choudary discussed upon key areas which included the areas such as-
  - a. Competency mapping.-A blueprint for future educationists.
  - b. Transformational changes towards new learning practices- blended learning, a tool for learning excellence.
  - c. Strategy formulation and innovatory practices in the field of education and learning
  - d. Nurturing leadership and enabling decision making freedom for future educators
  - e. Balance between EQ and IQ quotient - tool for workplace excellence, skill enhancement through training and development.

In connection with the NAAC Seminar as per its Guidelines IQAC organized “**2 Days Virtual National Level Workshop** aimed to orient the attendees towards the revised accreditation framework. The workshop Theme was- “**Challenges of General HEI’s to seek NAAC Assessment and Accreditation Under the Revised Accreditation Framework**”. The workshop was conducted on 11<sup>th</sup> and 13<sup>th</sup> August 2021. The session was inaugurated by “Nadoja. Dr. Wooday.P. Krishna, Honorary General Secretary, Seshadripuram Educational Trust and Presided by Sri. M.S. Nataraj, Honorary Asst. Secretary, Chairman Governing Council, Seshadripuram College We were fortunate to have the resource expertise of **Dr. Shakuntala Katre and Dr. Ravichandra Reddy**. The workshop had sub themes aimed to orient attendees towards distinction between RAF instrument with previous frameworks, pre requisites for IIQA, RAF methodology with detailed pathway, organizational SSR preparation Journey, criteria wise metric analysis which were all dealt with during the sessions. We were very happy and fortunate to have the resource expertise Dr. Ravichandra Reddy and Dr. Shakuntala Katre. The session

received more than 350 plus registrations and was attended by more than **100 plus participants** on an average during the days of its conduct. The efforts of the Institution was highly applauded by all attendees and we are sure that it has contributed to knowledge enrichment among all its participants.

- **Post Graduate department of Commerce and Management, IQAC and the FDP-Cell of the College** conducted “**Two Day- Virtual Faculty Development Program on Outcome based Education**” on the **22<sup>nd</sup> and 23<sup>rd</sup> July 2021**. The program was inaugurated by Sri. W.D. Ashok, Trustee, Seshadripuram College and presided by Sri. M.S. Nataraj Honorary Asst. Secretary, Chairman Governing Council, Seshadripuram College.. The session received resource expertise **Dr. Aloysius Edward** – Dean Faculty of Commerce and Management from Kristu Jayanti College. The session was attended by more than **100 participants** on an average from across the nation and we are sure this session has contributed in understanding and matching the learning requirements of current era through students centered teaching learning practices with active involvement from student groups. Session also laid emphasis on systematic goal setting and periodic review to monitor student progress and redefining the educational needs keeping real world scenarios in mind.
- **Post graduate Department of Commerce and Management, Internal Quality Assurance Cell and the Centre for Educational and Social Studies (CESS)** conducted a **National Level Seminar on the theme National Education Policy 2020- Administrative perspective on 30<sup>th</sup> July 2021**. The session witnessed the resource expertise **Dr. Padmavathi**, Director CESS & Convenor subcommittee task force on Implementation of NEP, Karnataka, **Dr. Rajendra Kumar V. Joshi**, Senior consultant CESS, & former Director, Learning and Development- Marwadi University, Rajkot. The session aimed to create an understanding towards the need for providing skill based quality education, assess the efforts made in the direction of transforming the educational system of the nation to ensure empowered future citizens of the nation. We were extremely happy that this session received more than **130 participants** from across the nation during its days conduct and has led to enriching learning experience among all attendees.
- IQAC of the College is extremely happy that our Seminar proposal sent to NAAC with the Theme- **Internalizing and Institutionalizing quality in higher Education Institutions**, got accepted and received a financial sanction. As per NAAC Guidelines it was decided to conduct virtual National Level Seminar. The Seminar was conducted on **2<sup>nd</sup> and 3<sup>rd</sup> September 2021** and received good participant response from across the nation. The program received the highly eminent guest of Honor “Nadoja. Dr. Wooday.P. Krishna, Honorary General Secretary, Seshadripuram Educational Trust and Presided by Sri. M.S. Nataraj, Honorary Asst. Secretary, Chairman Governing Council, Seshadripuram College. We had more than **150 participants on an average during the 2 days event**. The Seminar received resource expertise **Dr.N. Jayasankaran** who spoke on Identifying Quality Gaps, **Dr. Ravichandra Reddy** addressed on Decoding Academic and administrative audit ,

**Dr.Shakuntala Katre** spoke on Developing an Institutional Strategic plans and **Dr. Sandeep shastri** handled SWOC Analysis. These sessions provided a clear understanding among all attendees towards ensuring quality culture across all institutional spheres through which holistic and enriching learning experience can be provided to all our stakeholders. The program witnessed around 110 participants from across the country.

- **The Conference Committee, and IQAC organised a Three-Day International (Online) Conference-"Covid-19-Afflictions on The Global Markets and Impending Outlook"** in association with the Institute of Analytics between 1-3 September,2020. Total of 78 papers presented and published in UGC CARE list Journals.
- Ambedkar Study Center & IQAC in association with United Religion Initiative organized a Panel Discussion on "The Preamble and Aftermath- Abetment and Self Introspection".
- **The IQAC & Conference Committee of the College organized A 3 Day International Multidisciplinary Conference On “Metamorphosis as a Phenomenon in Business, Technology, Language and Literature – Solidarity Issues and Blooming Trends”** 27th, 28th & 29th October, 2021 Online Research Paper Presentation and Publication In Association With IOA, Speaking Hat & I-Primed.
- IQAC, Conference Committee of the college in association with ICSSR- organized 3 Day Virtual National Level Seminar on” **“Digital Transformation and E-Governance Ramification in Social Resurgence”** on 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> October 2021.
- The IQAC of the college organised Webinar on Kaizen, A tool for Quality excellence in educational Institution oriented to promote sustained Quality refinements and betterment for Continuous upgrade on 16<sup>th</sup> December 2021.
- IQAC organised Webinar on Quality Tools on 5S a tool for systematic framework for work space organization based on the idea that the better work environment results in operational excellence across institutional spheres on 23<sup>rd</sup> December 2020.

In order to sustain faculty research mindset among students and faculties IQAC aimed to pro actively conduct various research programs and initiatives through Anveshana- Research Cell and the Conference committee of the Institution. Some of the Initiatives taken up by the Institution are:

- A Three Day Faculty Development Program on “Research Paper Writing Skills organized through Anveshana - Research Cell and Unnati - Faculty Development Cell in association with SRF, Seshadripuram Educational Trust conducted from 21st October 2020 to 23rd October 2020.

- The faculties of the Institution published many research papers in prestigious Journals of International and national repute.
- The total faculty research paper publications tallied at 40 International Journal Publications and 18 National Level Journal Publications. There were also 7 books publications and there are 10 faculty members who have enrolled for PhD.
- In order to develop research mindset among students, faculty members motivate and guide students to write research articles and the students have presented research articles in conferences and won awards of recognition for the quality efforts. Research Day-Anveshana Research Cell organized Research Day on 18 May 2021 by conducting Research Poster Presentation Competition on the occasion of World Aids Vaccination Day.
- The IQAC was instrumental in forming Student Council for the academic year 2020-21 which aims to ensure effective student engagement across all institutional horizons.
- The institution and IQAC believes in strong social inclusivity among its stakeholders and has sustained its socially oriented activities The College has also received 04 awards towards its extension activities from government and government recognized bodies during the year.
- There were 30 extension and outreach activities conducted in collaboration with Industry, community and Non government Organizations.
- The Institution has 08 functional MOU with other Institution/ University/ corporate houses to ensure effective learning.

To strengthen women empowerment initiatives and their self-worth, confidence, self-esteem and for promotion of equity in the institution Ankura- the women empowerment cell through its various created awareness program for students, teaching and non-teaching staff on Prevention of Sexual Harassment at Workplace were conducted.

- A workshop and a panel discussion on the theme Equity+ Equality= Gender Equality aimed to promote gender equity was organized.
- An Online Inauguration and training for students and faculties on Internal Complaints Committee aimed to create awareness about gender issues was conducted in the Institution to understand role of ICC in solving felt challenges.
- A webinar was organized to familiarize about the challenges faced by sexual minority during the pandemic and otherwise too.
- A panel discussion was conducted on the theme New Marriageable age for women in India with an aim to inform and educate the students on the relations between age and consent of marriage.

To ensure social affiliation among students the institution the IQAC was instrumental in organising various impactful programs conducted through various foras and extension clubs of the Institution through NCC,NSS, Youth Red Cross, Rangers and Rovers and Rotaract Club.

- Swatch Bharath Abhiyan- On 06th January 2021 the college NCC unit members visited Government Arts and Science College for Swatch Bharat Abhiyan. 23 Cadets from the institution had participated in this event. This program was organised to spread awareness of cleanliness and hygiene among the community.
- Personality Development Program -HELP was organised from March 8th to April 2021.The main objective of these webinars was to develop personality, character building and behaviour training among its participants. This session also provided an opportunity to learn The Power of Meditation and Yoga as well and how to control our body, communicate and the relevance of time management in modern era.
- EK Bharath Shresth Bharath an initiative from 15th march 2021 to 20th march 2021 Bihar and Jharkhand directorate conducted EBSB camp through online was conducted for NCC cadets of Karnataka and Goa Directorate NCC. The session provided learning towards culture, regional and traditional out looks of each directorate. From our college CDT Narahari Soni.M attended the camp.
- International Panel Discussion On Youth Against Drug Abuse Among Peers was conducted by the NSS Unit of the institution .on 30<sup>th</sup> September 2020 there was an International Level Panel Discussion on "Youth Against Drug Abuse Among Peers" to create awareness among the youth about the ill of drug abuse.
- NSS Unit of Seshadripuram College participated in a sapling plantation programme on 11th August 2021 at Vidhyanagar Sports Hostel on account of 75<sup>th</sup> Independence Day (Azadi ka Amrit Mahotsav) in association with Government of Karnataka, National Service Scheme and Namma Metro.
- NSS Unit of Seshadripuram College organised a Fit India Freedom Run on account of Azadi Ka Amrit Mahotsav India @ 75 on 13th August 2021.

These initiatives gave a wonderful learning platform to the students and have better community connect.

- Shaping peace together initiative was conducted as a part of International Peace Day to spread the message of peace, happiness and well being. Theatre play by Wemove theatre was organized to create awareness about drug abuse and its consequences for life. A much need webinar on energy conservation on the theme Energy conservation through national and global perspective was conducted to create awareness among students about energy resources and its proper utilization. Birds and animal feed initiative was also undertaken to feed birds and animals which aimed at promotion of humanity, well being of all kind.

- Awareness session through poster presentation was undertaken on account of world No Tobacco Day .A webinar session on mental health matters was also conducted to cater to mental and emotional support of our students during the testing Pandemic times.
- Environmental Stewardship From Shrimad Bhagavad Gita Perspective was held to promote environmental and ecological conservation efforts. A seed ball project was also undertaken wherein 1800 seeds of were distributed of beech trees.

A webinar session was conducted on the theme “Understanding Ecology and Environment of Bengaluru” to understand the practical ecological challenges faced by the city and the efforts to overcome the felt challenges were discussed in detail by the resource person. The session was organised by the Eco- Club- Eco- Mithra Forum of the college.

Entrepreneurship Cell- Shristi of the college conducted a Webinar on the theme Unleash the Entrepreneur in You aimed to Nurture and promote the entrepreneurial Quality among the learner.

Industry academia Interface is crucial to constantly bridge the gaps and constant efforts in this direction is laid by the institution to promote sustained holistic student learning. Alumni interaction also aims to promote sustained learning culture in the campus.

Through these initiatives IQAC has been able to promote quality culture across various spheres among all associated stake holders.