



# **SESHADRIPURAM COLLEGE**

**(Permanently Affiliated to Bangalore University)**

**# 27, Nagappa Street, Seshadripuram Bangalore – 560 020, Karnataka, India.**

**Website: [www.seshadripuramcollege.org](http://www.seshadripuramcollege.org)**

## **Annual Quality Assurance Report**

**2004 – 05**

# Internal Quality Assurance Cell (IQAC)

**2004 – 05**

**Chairman:** Dr. C.L.N.Prakash, Principal,

**Co-ordinator:** Dr. H.R.Sudhakar

## **Committee Members**

**Member of the Management:** A.R.Srinivasiah

**Administrative Officer:** H. Sriramaiah, Superintendent

**Staff Members:** Dr. Narahalli Balasubramanya

Mahendra Raja Urs.H.N

Dr. Ramesh.N

Parameshwariah

**Member from local society:** Veerabhadraiah, Trustee and parent

**Student representatives:** Mamatha.T

## PART-A

Subsequent to the NAAC visit to the college in November 2004, the IQAC was brought to immediate effect. The IQAC, while devising plans for the current academic year, made a conscious effort to incorporate the developmental suggestions made in the Peer Team report with the aim of aiding the college towards further advancement.

Plan of action chalked out by the IQAC in the beginning of the year and outcome achieved by the end of the year:

- Infrastructural development: to improve laboratories, furniture, fixtures, corridor flooring etc.
- Renovation of the open-air stage, 'Kuvempu Ranga Mandira' to facilitate programs for large gatherings in the quadrangle.
- Motivating students and staff to actively involve in various extended activities such as community development, health and hygiene awareness and gender sensitisation.
- Organizing state and national-level seminars, conference and workshops.
- Motivating the faculty and administrative staff to undergo computer training.
- Motivating faculty to undertake research, paper presentation and publication work.
- Organizing periodic interaction with parents and alumni for their guidance and suggestions.
- Strengthening the industry and institution interface.

**For the smooth execution of the above plan, the IQAC is assisted by several committees. The major committees are:**

- Admission and academic planning committee.
- Examination and reforms committee.
- Attendance, student support and discipline committee.

- Career guidance, counselling and placement committee.
- Library and information committee.
- Cultural and healthy practices committee.
- Sports and community services committee.
- Documentation committee.
- Grievance cell co-ordinated by Students Welfare Officer.

# PART – B

## 1. ACTIVITIES REFLECTING GOALS AND OBJECTIVES

Always Aiming High is the motto of our college. We always look to motivating our staff and students to set goals to reach newer heights of excellence. In this direction, the following activities are conducted:

- Publications – Young Rhythms, Vani, Wall journals “ Shashanka” & “Wavelength” and the annual College magazine “Pratibimba” to develop the writing skills of students and highlight activities and achievements.
- Cultural activities to provide a forum for a wide variety of talents, culminating in the College Day ‘Tarang’.
- Mentor System – Preparing the students for better academic achievement through personal guidance. Personal counselling of students reduced the dropout rates in the first year B.Sc.
- Motivating undergraduate students to pursue higher education in Basic Science.
- Financial aid for needy students.
- Encouraging innovative teaching-learning processes.
- Financial incentive to faculty for research and publication.
- Continuous improvement of infrastructure facilities
- Reviewing of office, administration and accounts section from time to time for up gradation.
- Technology up gradation as a continuous process.
- Veda classes for staff and students.

## 2. NEW ACADEMIC PROGRAMMES INITIATED

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### **3. INNOVATION IN CURRICULAR DESIGN AND TRANSACTION**

- As the institution is an affiliated college, it follows the curriculum set by the university. However, many staff members are involved in framing the syllabus for the semester scheme. They are members of Board of Studies and text book committees of various subjects. They are also members of Board of Studies of autonomous colleges.
- Faculty members regularly attend workshops and seminars on syllabus framing and curriculum design.
- Guest lectures on Business Law by professionals are conducted to provide a professional perspective.

### **4. INTER-DISCIPLINARY PROGRAMMES STARTED**

- Basic Mathematics for Arts, Commerce and Management Students conducted by the Department of Mathematics.

### **5. EXAMINATION REFORMS IMPLEMENTED**

- The examination committee of the college coordinates all examination activities.
- The UG and PG course examination system is followed as per university rules and regulations.
- Mid-term and preparatory examinations are conducted for annual scheme students.
- For the newly implemented semester scheme, internal assessment marks were allotted based on a combination of skill development assignments, presentations, tests and attendance.
- Internal assessment marks are displayed on the notice board to ensure transparency.
- Students scoring highest marks in Commerce, Accountancy, Optional Kannada, Mathematics, Hindi, Kannada, Sanskrit and Chemistry are given cash awards on Convocation Day.
- Faculty members were assigned examination- related responsibilities by the University
  - N.Byre Gowda, Department of Kannada  
Co-ordinator for BA, B.Com and BBM examinations of Nov-Dec.05

- Capt. K.Y.Mohan Kumar, Department of Commerce & Management  
-Member, Board of Examiners (Commerce), Bangalore University.

## **6. CANDIDATES QUALITIFIED NET/SLET/GATE ETC**

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## **7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMMES**

Programmes meant for updating knowledge and pedagogical skills for the professional development of faculties are:

- Encouraging teachers to take up FIP to pursue PhD and M.Phil programmes.
- Management encourages participation in faculty development programmes by reimbursing registration fees and granting travelling allowance for seminars, conferences and workshops.
- Unaided teachers completing M.Phil and PhD programmes are given a monthly incentive of Rs.200 and Rs.400 respectively.
- Computer training is offered free of cost by the Department of Computer Science.
- In order to equip teachers to meet the requirements of the new semester scheme, faculty was deputed to participate in various workshops.
  - Dr. K.Manjunatha and Smt. Raji Pillai attended a one-day workshop on the 'Skill development' on 19.Sep.05 at Vivekananda College.
  - Dr. K.Manjunatha also attended a faculty programme on 'Curriculum and skill development' on 21.Sept.05 in Mount Carmel College, Bangalore.

Attended a one Day Workshop on B.Com & BBM course held on 27<sup>th</sup> June 2005 in Senate organized by BUTCA.

## 8. TOTAL NUMBER OF SEMINARS & WORKSHOPS CONDUCTED

- One-day seminar on ‘Kannada Patrikegalu hagu Janapara Kalaji’ in association with Patrika Chaluvali was arranged by the Department of Journalism. Many well-known literary figures participated, and the speakers were Mariswamy, Commissioner of Police, Bangalore City, . B. L. Shankar, leading politician and many leading journalists.
- ‘Ankura’ in association with Bharat Vikas Parishad organised a lecture by Geetha Menon, social activist on 14.Dec.04 on the occasion of ‘Human Rights Day’.
- The Department of Journalism conducted a workshop on ‘Feature writing’. The resource person was Anil Kumar of Deccan Herald.

**Criteria 9, 10, 11, 12.**

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## 13. DETAILS OF THE RESEARCH SCHOLARS

**Research Registered:**

Sl.No	Name	Department	Details
1	N.Geetacharya	Kannada	PhD pursuing
2	Sharmila.S	Commerce	PhD pursuing
3	Anuradha Roy	English	PhD registered
4	Capt. K.Y.Mohan Kumar	Commerce	M.Phil registered

### Details of the Research work carried out:

Sl. No	Name	Dept	Details	Topic	University
1	N.Geetacharya	Kannada	PhD pursuing	'Kannada Shasanagala Baashe-Ondu Adhyayana'	Bangalore University
2	Sharmila	Commerce	M.Phil completed	Finance-'A study on financial analysis in M/S Gravity India Pvt.Ltd,Bangalore'	Madurai Kamaraj University
3	Anuradha Roy	English	PhD pursuing	English- 'The changing Face of Feminist sensibility'	Bangalore University
4	K.Nanje Gowda	Commerce	M.Phil pursuing	'Consumer behaviour towards the services of Karnataka power transmission corporation limited in Bangalore Rural District'	Madurai Kamaraj University
5	V.R.Bhargavi	Commerce	M.Phil pursuing	'Motivation of women executives in corporate sector in India-An Empirical Study'	Mother Teresa Women's University
6	K.Y.Mohan Kumar	Commerce	M.Phil pursuing	'Market potential on health insurance products with special reference to Bajaj Allianz'	Alagappa University

## 14. CITATION INDEX OF FACULTY MEMBERS & IMPACT

### 1. **Dr. Narahalli Balasubramanya**, Department of Kannada.

- Dr.G.S.Shivarudrappa- ‘Kuvempu Punarmilana’, page no.67, published by Ankita Pustaka, 2005.
- T.S.Nagabhushan- ‘Kuvempu, ondu punaranveshane’, page no. 68- 71, published by Lohiya prakashana, Bellary, 2005.
- Dr. S. Vidyashankar & Dr. G.M.Hegde- ‘Sahrudaya samvada’, page no. 265 & 299, felicitation volume of G.S.Amur, 2005,

### 2. **N. Geethacharya**, Department of Kannada.

- ‘19<sup>th</sup> Shatamanada Haridasaru’, **referred by:** Dr.Anantha Padmanabha Rao in his ‘Haridasa Sahitya’.
- ‘Hastaprathi Adhyayanada Savalugalu’, Kannada V.V, 2004.
- ‘Hosagannada sahityada arunodaya’, Dr.Srinivasa Havanur.
- ‘Granta sampadana vivakshe’, Dr. Y.C.Bhanumathi, Grantha sampadane.
- ‘Kemegowda samputa’ B.V.V Itihasa vibhaga, ‘sthala nama.
- ‘Sadhane sahitya patrike’, B.V.V Kannada vibhaga, ‘Sthala nama’.
- Karnataka lochana sahitya patrike, B.V.V Kannada vibhaga, ‘Sthala nama.
- Karnataka lochana sahitya patrike, B.M.Shri, ‘Sthala nama’.
- Itihasa darshana varshika samputa, Itihasa Academy, ‘Sthala nama’.
- Hastha prathi adhyayana patrike, Kannada V.V, ‘Sthala nama’.
- Hastha prathi adhyayana savalugalu, Kannada V.V, ‘Hastha prathi adhyayana’

### 3. **Anuradha Roy**, Department of English

MeetaChatterjee-‘When Women laugh’ in Desert in Bloom: Contemporary Indian women’s fiction in English  
Pencraft Publication, 2004. Page 122

## 15. HONOURS / AWARDS TO THE FACULTY

- **N.Geethacharaya**, *Department of Kannada*, has been honoured with:
  - Best Book Award - Sahithya Sethu Award for ‘Tulsi Ramadasaru’.
  - Kannada Sahithya Parishatthu Datthi award for ‘Narayana Keerthana’.
  - Kannada Sahithya Academy award for: Shreshta Sampaditha Kruthi.
  - Aryabhata award for ‘Haridasa Sahithya Sadane’ - Aryabhata samasthe – Bangalore.
  - “Kuvempu Shree” Best book award, awarded by Kannada Balaga, Bangalore.
- **Bhargavi.V.R**, *Dept. of Commerce & Management*  
Secured V rank in M.Com, Bangalore University Examinations.

## 16. INTERNAL RESOURCES GENERATED

- Placement cell organizes basic mathematics course for competitive examination at affordable fees. This is utilized for meeting the expenses of the cell as well as to sponsor needy students and children of college menial staff to undergo training for campus recruitment.

## 17. DETAILS OF DEPARTMENT GETTING SAP/COIST/DIST/FIST ETC

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## 18. COMMUNITY SERVICES

- The activities of NCC and NSS with respect to blood donation camps, rural camps , rallies and expeditions and training programs clearly evince that the students are not only confined to academic activity but also they have genuine concern towards the social and its problems.

### Programs organized by NSS in 2004-05:

Sl. No	Date	Activity	Details
1	1.Feb.05	Special Camp	<b>Venue:</b> Mutthusandra, Vartur, <b>Participants:</b> 45.
2	31:Jan.05	Annual Blood Donation Camp	<b>Venue:</b> College premises.
3	March.05	College Cleaning	<b>Venue:</b> College premises.

## Programs organized by NSS in 2004-05

Sl. No	Level	Camp, Activity	Details & Venue	Participants	Details & Result
1	National	Firing	All India Championship, Maulankar, Bijapur	CPL. Kavyashree.H.V.	Participation
2	National	Trekking	Girls Trekking Camp, Punjab	CSM.Pavanashree	Participation
3	State	Camp	CATC-1, Tumkur	CPL.Jagadish Nayak, CDT Babu.R, CPL. Kavyashree.H.V. CDT Padmashree. M	Participation
4	National	AIDS Awareness Programme	Organised by WHO in Delhi	CSM Lavanya	Participation
5	National	Camp	NIC, Leh, J&K	JUO Nagendra M	Participation
6		Camp	CATC-2, Chennapatna	5 SD and 2SW Cadets	Participation
7		Camp	CATC -5, Vidyanagar	30 SD and 14 SW Cadets+ NCC officer Capt K Y Mohan Kumar	Participation + prizes(see below)
8	-----	1& 2 Mile Race and Firing	CATC -5, Vidyanagar	CDT Ramkrishna, CDT Arjun S, CDT Monisha, CDT Tejashree	I,II, I, I
9	National	Advance Leadership Camp	Andhra Pradesh	CPL Anandhi N	Participation
10	National	Trekking	All India Ocean to Sky Trekking	L/CPL Deepak A	Participation
11	National	Trekking	All India Trekking Camp, Kerala	JUO Sameerulla S	Participation
12	TSC	Camp	TSC (Girls) Delhi	CPL Kavyashree H.V	represented 2.KAR.BN NCC

## 19. TEACHERS AND OFFICES NEWLY RECRUITED

Sl. No.	Teachers	Officers
1	20	03

## 20. TEACHING AND NON-TEACHING STAFF RATIO

Teaching Staff	Non-Teaching Staff	Ratio
63	40	1 : 1.6

## 21. IMPROVEMENT IN THE LIBRARY SERVICE

- Separate section for M.A. English and M.A. Kannada books has Computerisation of books and journals in progress.
- Separate book bank facilities provided for SC/ST students
- A large number of books have been added keeping in mind the requirements of the semester scheme.
- been set up.
- CDs and DVDs added to the library
- Books issued on deposit basis at the time of examinations.

## 22. NEW BOOKS/JOURNALS SUBSCRIBED & THEIR COS

Sl. No.	Name	No. of copies	Cost (Rs)
1	Books	1717	2,77,852.70
2	Journals	05	-----

**Total number of journal and magazines subscribed: 53**

## 23. STUDENT ASSESSMENT OF TEACHERS AND ACTION TAKEN ON STUDENT FEEDBACK

Students' feedback on teachers has been conducted for all faculty members. The Principal discusses the feedback of the students with individual teachers. Confidentiality is strictly maintained. The students' assessment is taken into account in the feedback on faculty performance submitted by the Principal to the Management.

## 24. UNIT COST OF EDUCATION

Total Strength	Total Fees	Ratio
2106	Rs15359436	Rs.7293.18

## **25. COMPUTERISATION OF ADMINISTRATION AND THE PROCESS OF ADMISSION, EXAMINATION RESULTS AND ISSUE OF CERTIFICATES**

### **I. Administration:**

- Department wise workload.
- Income-tax returns –Form XVI
- Salary slip
- Government notifications , UGC/ Bangalore university Correspondence
- All correspondence with Government/UGC, Bangalore University.

### **II. Admission:**

All applications are processed through computers. The names of the candidates are processed in keeping with the norms of the Department of collegiate education, the cut-off percentage of marks in each category is calculated and the list of students provisionally selected for admission to different courses is announced.

### **III. Examination:**

- All application forms are computerized course-wise, subject wise, semester wise and master list prepared to be sent to the university.
- Internal assessment marks of semester scheme are computerized and sent to the University through soft copy.
- Results of all examinations are computerized and analyzed.

### **IV. Issue of Certificates:**

- Salary certificates
- Conduct certificates
- Education cost estimate certificates etc...

## **26. INCREASE IN THE INFRASTRUCTURE FACILITIES**

The open -air auditorium ‘Kuvempu Ranga Mandira’ was renovated to facilitate programs for large gatherings in the Quadrangle.

## **27. TECHNOLOGY UPGRADATION**

The college undertakes a constant process of technology up gradation in different areas.

### **DEPARTMENT OF COMPUTER SCIENCE**

The department of computer science has a well equipped computer lab for B.Sc. and BBM, students and faculty members.

- No. of Computers: 35
- Computer Student ratio : 1:1
- LAN Facility :available with 14” Colour Monitor
- Configuration : Intel Pentium 2 and 3 GHZ,20 to 40 GB

### **LIBRARY DEPARTMENT**

Internet connection facilities.

### **OFFICE**

College office is divided into three units: Office-I, Office-II and Accounts section. They are equipped with:

- 12 Computers.
- 3 Printers and
- 1 colour printer.
- The Configuration of the computer is Intel Pentium 2 & 3 GHZ,
- 14” Monitor, 20-40 GB.

### **TELEPHONE**

- All the departments are networked through inter-com facilities.
- There are three coin booths (Telephones) at different points of the college premises for students.
- Staff members make use of the telephone facilities available in the office.

### **WEBSITE**

The college website is regularly updated with current information.

## 28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS

- The Computer Science department provides internet services to all staff and students. The computer laboratory is open from 7.00 am to 3 pm on all days and provides central computer facility and internet facilities which can be accessed by all.
- The library has a cyber centre where students and staff are able to access the internet free-of- cost from 7.30am- 2pm. The cyber centre has three computers with internet connection.
- The Computer Science Department regularly conducts training program in MS office for interested teaching and non-teaching staff.

## 29. FINANCIAL AID TO STUDENTS

Sl. No.	Name of the Scholarship	No. of Students	Total Amount
1	SC/ST Scholarships	58	Rs.84,530/-
2	Sir C V Raman Scholarships	NIL	NIL
3	Jindal Scholarships	NIL	NIL
4	Cine Arts Association Scholarships	3	Rs.9000/-
5	Dept. of Science Welfare Scholarships	NIL	NIL
6	Karnataka Karmika Kalyana Mandali scholarship	NIL	NIL
7	Government of India Merit scholarship	NIL	NIL
8	B.B.M.P Scholarships	4	Rs.5000/-

## 30. SUPPORT FROM THE ALUMNI ASSOCIATION AND ITS ACTIVITIES

SCOSA is the Seshadripuram College Old Students Association. Every year, an alumni meet is organized to facilitate a reunion and continued interaction with the alumni, many of who hold high positions in their respective professions. Old students generously offer financial and non-financial assistance to the college. The alumni actively assist in conducting college cultural and sports competitions and share their expertise with present students. Anupama.G, working in Infosys was invited by the Department of Journalism to address the students on ‘Career prospects in Technical Writing.’ Alumni Ms. Bhargavi V.R, 5<sup>th</sup> rank holder in M.Com has joined the Department of Commerce and Management.

### **31. SUPPORT FROM PARENT – TEACHERS ASSOCIATION AND ITS ACTIVITIES**

- All parents are personally interviewed during the admission of the ward, and their feedback on the college is collected. Parents who hold highest position in the society are called for the inauguration of the college opening ceremony.
- Constant contact with parents regarding attendance, behaviour and progress of their ward is maintained.
- Parents are invited as a member in IQAC cell to contribute their ideas for the development of the institution.

### **32. HEALTH SERVICES**

- **Blood Donation Camp**

Blood donation camp was held on 31st January 2004 at the college premises. Many students and staff members donated blood voluntarily. The college has consistently been facilitated by voluntary organizations for the highest number of blood units collected.

- **Yoga Classes**

Yoga classes are held thrice weekly between 12.00 pm to 1.00 pm for students and 1.00 pm to 2.00 pm for staff members. A separate room is allotted. Two sessions of one hour each are held. It is both for students and staff members.

- Free Health check-up for both students and staff.

### **33. PERFORMANCE IN SPORTS ACTIVITIES:**

The sports activities of the college are highly appreciated by all. The students participated in sports at college, university, national and international levels and won many prizes and medals. The sports activities are:

- **Inter - college, inter university, district and zone level competitions.**
  - Body building
  - Yoga
  - Chess
  - Table tennis
  - Foot ball
  - Basket ball

- **National level competitions**

- Taekwondo
- Fencing
- Karate
- Yoga
- Net ball
- Chess
- Kabaddi
- Boxing
- Swimming
- Hand ball
- Throw ball

- **International competitions**

- Body building
- Taekwondo

**Details of sports activities:**

Sl. No	Level	Activity	Organiser, Venue	Participants	Details, Result
1	Inter-Col, B.U	Body building	Bangalore University, Bangalore	-----	I (Team)
2	All-India	Body building	Andhra University, Vishakapatnam	Narendra, I B.Com.	Represented B.U
3	International	Body building	National Body building Federation, Islamabad	Narendra, I B.Com.	Represented India
4	Intra-District,	Body building	Mr.Hercules 2004, Bangalore	G.Kiran, Dhanaraj	I, II
5	National	Taekwondo	National Taekwondo Championship	Mohd.Imran, III B.A.	I
6	International	Taekwondo	International Taekwondo Championship	Mohd.Imran, III B.A.	Represented India
7	National	Fencing	12 <sup>th</sup> National Junior Fencing	Poornima, II B.A.	II

			<b>Championship</b>		
<b>8</b>	<b>National</b>	<b>Karate</b>	<b>Senior national Karate Championship</b>	<b>Pratibha</b>	<b>III</b>
9	Inter-Col, B.U	Yoga	Bangalore University, Bangalore	Anjana, Shama, Shwetha, Soumya	I,IV,V,VI+Overall_Championship
<b>10</b>	<b>National</b>	<b>Yoga</b>	<b>G.N.D University, Amritsar</b>	<b>Anjana, Shama, Shwetha, Soumya</b>	<b>Represented B.U</b>
11	<b>National</b>	<b>Net ball</b>	<b>18<sup>th</sup> Junior National Net Ball Championship , Guwahati</b>	<b>Asha</b>	<b>Represented State</b>
12	Inter-Col, B.U	Chess	Bangalore University, Bangalore	Sanjay , Navya Yelanki	I,II
13	Inter-Col	Chess	N.M.K.R.V College, Bangalore	Navya Yelanki	II
14	<b>National</b>	<b>Chess</b>	<b>Magadh University, Bodh Gaya, Bihar</b>	<b>Sanjay , Navya Yelanki</b>	<b>Represented B.U</b>
15	Inter-Col, B.U	Table Tennis	B.M.S Law College, Bangalore	Kishore & team	III
16	Inter-Col	Table Tennis	Adarsh College, Bangalore	Kishore & team	I+ Best Player
17	Inter-Col, B.U	Foot ball	Bangalore University, Bangalore	College team	III
18	Zone	Foot ball	North Zone Championship	College team	I
19	<b>National</b>	<b>Kabaddi</b>	<b>Bharatiyar University, Coimbatore</b>	<b>Bhaskar, II B.Com.</b>	<b>Represented B.U</b>
20	<b>National</b>	<b>Boxing</b>	<b>Mumbai</b>	<b>Rakshay.R.Y,</b>	<b>Represented</b>

			<b>University, Mumbai</b>	<b>II B.Com.</b>	<b>B.U</b>
21	<b>National</b>	<b>Swimming</b>	<b>All-India Inter University Swimming Championship</b>	<b>Hemanth Kumar</b>	<b>Represented B.U</b>
22	Zone	Basket ball	South Zone Championship, Annamalai University	Shaheer	Represented B.U
23	<b>National</b>	<b>Hand ball</b>	<b>Bharkatullah University, Bhopal</b>	<b>Sanjay.M.Pato lli</b>	<b>Represented B.U</b>
24	Inter- University	Badminton	----- -----	Archana.T.G, I B.A.	Represented B.U
25	<b>National</b>	<b>Throw ball</b>	----- -----	<b>Roopesh, I B.Com.</b>	<b>Represented State</b>

### 34. INCENTIVES TO OUTSTANDING SPORTS PERSONS:

The following financial and non-financial incentives are given to the outstanding sports persons:

- Cash award of Rs. 1000/- to each for the best performers. 18 students were given the cash award of Rs.1000/- for the best performance in sports and athletic
- Best appreciation award, certificate, memento and prizes.
- Best outgoing sports man and sports woman award, certificate, memento and cash prizes.
- Special incentives in form of cash to international players.  
Mr. Mohammed Imran and Narendra were given cash awards of Rs15000/- by the management.

### 35. STUDENTS ACHIEVEMENT AND AWARDS

Sl.No	Name	Class	Activity	Details of Parctipation
1	Narendra	I B.Com	Body Building	<b>International</b>
2	Mohammed Imran	III B.A	Taekwondo	<b>International</b>
3	Poornima	II B.A	Fencing	<b>National</b>
4	Anjana,Shama,Swetha, sowmya	III B.Com	Yoga	<b>National</b>
5	Asha	II B.A	Net Ball	<b>National</b>
6	Sanjay,Navya Yelanki	III B.A	Chess	<b>National</b>

7	Bhaskar	II B.Com	Kabbadi	<b>National</b>
8	Hemanth Kumar	II B.Com	Swimming	<b>National</b>
9	Archana.T.G	I B.A	Badminton	<b>National</b>
10	Roopesh	I B.Com	Throw Ball	<b>National</b>
11	Sanjay.M.Patolli	II B.Com	Hand Ball	<b>National</b>
12	Kavyashree.H.V	II B.A	Firing	<b>National</b>
13	Pavanashree	II B.Com	Trekking	<b>National</b>
14	Anand.N	II B.Com	Advance Leadership Camp	<b>National</b>
15	Deepesh Simha and team	III B.Sc	Drama (Best Comedian)	State

- Students participated and won accolades at exclusive programmes like Bangalore Habba.
- Students won the rolling shield at an Inter Collegiate Competition at St.Joseph's College of Commerce.

### **36. ACTIVITIES OF THE CAREER GUIDANCE, AND COUNSELLING AND PLACEMENT CELL.**

The Career Guidance cell attempts to expose students to career opportunities and to train them for the industry. The counselling cell, run by the Department of Psychology in association with Ankura- Forum for women, conducts counselling sessions and addresses the personal problems of students, including cases of sexual harassment, if any. The Students Welfare Officer looks into the grievances of students.

- **Various programmes conducted by the Career Guidance Cell**
  - Talk on : **Careers in Event Management** By Mr. Shankar Subramaniam, EDI
  - Talk on: **Career Opportunities in IT –Enabled Services Industry** by: Mr. Manoj Pachisia, CEO, NEXT on 9.Aug 2005.
  - Lecture on **Careers in Financial Planning** by The Indian Institute of Financial Planning
  - Scholarship program for CAT training offered by **Career Plan**. 5 meritorious students were offered scholarships.

### 37. PLACEMENT SERVICES PROVIDED TO STUDENTS

The Career Guidance and Placement cell believes it is necessary to give students proper training to prepare them for the recruitment process.

#### Various programmes conducted by the Placement Cell:

Sl. No	Date	Activity	Details
1	Aug	Basic maths course	The Department of Mathematics offered a one-month Basic Maths course to train students for Aptitude Tests.
2	18.Aug	Job Opportunity	Part-time Insurance Agents, ICICI Prudential
3	9& 16 Sept	Orientation session + Mock Aptitude Test	<b>Conducted by:</b> Merit Track, <b>Number of student participants:</b> 200, individual score cards were issued
4	8 -11 Nov	Workshop	<b>Subject:</b> 'Communication Skills for the Job Market'
5	----- --	Scholarship program	<b>Name of the Institution:</b> Career Plans, an institute which prepares students for CAT exams. They short listed 15 leading colleges in Bangalore and offered scholarships to top 5 meritorious students from each college.

In the next phase of its activities, the placement cell organized campus recruitment.

#### Companies which conducted Campus recruitment in 2004-05:

##### Names of the companies:

- Hewlett Packard and Financial Operations.
- Hewlett Packard Contact Centre.
- DELL.
- Cognizant-Technology Solutions.
- MPhasis.
- Wipro Fluid Power
- AXA

Total number of placements: 85

- Two M.A English students have been placed as Faculty Members by a leading training institute called "Career Forum".

### **38. DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF**

- Computer training programme to newly appointed staff.
- Periodic review of the work in order to streamline the administration.
- Provision of 'Rotation Job' to acquire all types of administrative skills and work.

### **39. BEST PRACTICES OF THE INSTITUTION**

- It is a matter of pride that in consideration of their honesty and efficiency in service, many of our **faculty members are regularly appointed to execute important University assignments** and have functioned as Custodians, Deputy Custodians and Asst. Custodians.
- Various **activities are conducted by 'Ankura'-Forum for Women** to facilitate the emergence of girl students into society as empowered individuals.
- To ensure well-being of the institution's staff and students, **free medical examinations** are conducted periodically on the campus.
- Students are given an opportunity to gain familiarity of our rich, cultural heritage by enjoying the performance of many artistes of national and international repute during the **45-day 'Ramothsava'- Classical Music Extravaganza** which commences on the day of Shri Ramanavami Festival.
- In order to further nurture the traditional roots of our students, **Ganesha Chaturthi** is also celebrated on the college campus wherein rituals are not only duly performed but students are also imparted their spiritual significance.
- Fun and entertainment join hands with age-old customs on **'Ethnic day'** when the diverse cultures of our nation unite in a single campus as students dress, sing, dance, speak and even eat 'the traditional way'.
- The college newsletter "Young Rhythms" along with issues of wall journals-'Wavelength' and 'Shashanka'-from the departments of Psychology and Kannada respectively are regularly brought out on campus in order to inform one and all of the latest department related activities and also foster the students' ability to envision and express ideas through writing.
- The management aids in the enhancement of the professional and intellectual spheres of its faculty members by providing financial

assistance to present papers at National and International Conferences/ Seminars and Workshops.

- Cancellation of College Day celebrations due to Gujarat Earthquake, the money was given to earthquake relief fund.

#### **40. LINKAGES DEVELOPED WITH NATIONAL/INTERNATIONAL, ACADEMIC/RESEARCH BODIES**

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#### **41. ANY OTHER RELEVANT INFORMATION**

##### **I. DEPARTMENTAL AND FORUM ACTIVITIES**

- Some short term courses offered at College
  - The Psychology Department's certificate course in counselling in association with Banjara Academy.
  - Basic Mathematics for non- Science Students.
- 'Ankura'- Forum For Women & Centre For Counselling has conducted 'Antaradrishti'- an inter-college competition on 10.Aug. Eminent writer Smt.Shashi Deshpande inaugurated the event. Streetplay, monoacting, collage and creative writing competitions were conducted.
- **Department of Psychology :**
  - Conducted 'Psycho-Diagnostic Test', for all the staff members and the students on 14<sup>th</sup> Aug, 2004.
  - Organized an exhibition "Mano- Ullasa on 4<sup>th</sup> Sept, 2004.
- **Department of Journalism:**
  - Inauguration of the club 'Scribes' by Mr. Arikeri Jayaram, Chief of the Bureau, The Hindu. Adoor Krishna Rao addressed the gathering on 'Development Journalism'.
  - Organised lecture on 'Career aspects in technical writing' by alumni Anupama.J of Infosys.
  - Conducted a signature campaign: 'Keep the campus clean'
  - Organised a study tour to Central Jail, Mangalore.
  - Brought out college newsletters-'Young Rhythms' and 'Vani'

- Nandini Lakshmikanth, HOD of Journalism Core committee member for the 'National Refresher Course in Communication', conducted by UGC & Bangalore University.

- **Department of Kannada:**

- Brought out a wall magazine in Kannada called 'Shashanka'.
- Organised a Students -Poet meet with Dr.Sumatindra Nadiga .
- Organised a visit to the Government Archaeological Mseum for Optional Kannada students.

- **Department Of English:**

- Screened movies based on literary texts for Optional English and M.A students.

- **Department of History:**

- Organised visit to Madras Sapper's War Museum and archives on 20<sup>th</sup> Dec.04
- Organised visit to Bangalore Central Jail on 4.Feb.05.
- Conducted map drawing and essay writing contests for students.
- Conducted inter-class, inter-faculty and inter-college quiz contests.
- Conducted Seshadripuram allied institution general quiz contest.

## **II. ACADEMIC ACTIVITIES OF THE FACULTY**

- **SEMINARS/CONFERENCES/WORKSHOPS ATTENDED**

- 1) **R. Sreenath**, Dept of Economics .

- National level seminar on value added tax held on 27<sup>th</sup>-28<sup>th</sup> Jan 2005 at Govt R.C college of commerce, Bangalore
- State level seminar / conference on "Emerging trends in service sector" on 8<sup>th</sup> & 9<sup>th</sup> Feb 2005 at NMKRV college for women, Bangalore

- **DEPARTMENT OF KANNADA**

- 2) **N.Geethacharya**: attended seminar on:

- 'Pu.Thi.Na Sahithya Kurithu Hosanota'.
- 'Tulsi Ramadas Shathanosthava'.

3) **N.Byre Gowda:**

- 20 Jul.05, 'Kannada Pathya Mathu Basha bodhane', Bishop cotton college.
- 28 Jul.05, Seminar about 'Kavya Meemamse'-.National College Bangalore.
- 20 Aug.05, 'Graduate Studies in Social Science', SJR College Bangalore.
- 22 Dec.05,'Teaching of Languages at the UG Level.', SJR College Bangalore.

4) **N.S.Satish**

- 13Feb.05, ' D.L.N.Matthu Samshodane.' ,Kannada adyayana Kendra, Bangalore University.
- 28 Jul.05 about 'Kavya Meemase- Kannada Adhyapakara Okkuta – Bangalore University.
- 7- 8Jul.05, 'Haridasa Sahithya Mattu Sangeetha' , B.H.S College .

**DEPARTMENT OF COMMERCE & MANAGEMENT**

5) **Mahalakshmi.V**

- National level seminar on 'Value Added Tax', Jan. 05.
- National level seminar on 'Dynamics of Rupee Convertibility', Mar.05

6) **Raji Pillai**

- Workshop on 'Skill development programme of III sem B.Com subjects', 10 Sep.05, Vivekananda College Bangalore.

7) **S.Sharmila**

- One-day seminar on 'Management Education & Practices', 1Sep.05 in Maharani Lakshmi Ammani College for Women, Bangalore.

8) **Capt. K.Y.Mohan Kumar**

- National Workshop on 'Internal Quality Audit in Higher Education' 10Dec.05, Jyothi Nivas Degree College, Bangalore.

9) **Dr.Manjunatha.K:**

- Two-day National seminar on 'Value Added Tax' held on 27&28Jan.05, Government R.C.College of Commerce.

- Two-day State level conference on ‘Emerging Trends in Service Sector’ held on 8&9 Feb05, NMKRV College
- One-day state level symposium on ‘Leveraging Business Horizons through Quality Education’ held on 25 Feb05, SBMJ College.
- Two-day National conference on ‘Winning Strategies for Sustained Competitive Advantage in the Service Sector’ held on 4&5March.05, Christ College.
- National seminar on ‘Dynamics of Rupees Convertibility’ on 29 March05 in association with BUTCA of Commerce and Management.
- One-day Workshop on ‘B.Com & BBM course’ held on 27 June.05 in Senate organized by BUTCA of Commerce & Management.
- One-day workshop on ‘Modern tools of teaching learning process’ on 29 June05 in SJR college.
- One-day seminar on ‘Quality initiatives in accredited institutions sustenance and enhancement’ on 6 July05 by NAAC Bangalore.
- One-day workshop on ‘TQM & HRD for facilitators’ on 7July05 in Government Arts College organized by Commissionerate of Collegiate Education.
- One-day workshop on ‘Moulyamapaka Palithamsha Bidugade Gondala Nivarane’ on 29 Jul 05 by BUCTA Bangalore.
- One-day workshop on ‘Establishment of business laboratory’ on 20 Aug 05 by Department of Commerce, Bangalore University.
- One-day workshop on ‘Skill development programmes of III sem B.Com on 19 Sep 05 in Vivekananda Degree College.
- Faculty Development Programme on ‘Curriculum & skill development’ on 21 Sep 05 in Mount Carmel College, Bangalore.
- Symposium on ‘Effectiveness of Commerce & Management Education’ on 24 Sep 05 in SJRC College.
- One-day conference on ‘Indian Banking 2005’ on 16 Oct 05 by BAESI, Bangalore.
- National Conference on ‘The new growth cycle in the context of globalization: Lessons for Indian incorporated’ on 21-22 Oct 05 by JNNCE, Shimoga.

10) **Bhargavi.V.R**

- National seminar on 29 March 05 at Garden City College on 'Dynamics of Rupees Convertibility'.
- 'The 28<sup>th</sup> All India Accounting Conference' on 10&11 Dec 05 at Hyderabad.

• **PAPERS PRESENTED**

- 1) N.Geethacharaya, *Dept of Kannada*
  - 'Nighantu Bashe Vyakaranakke D.L.N Koduge' at Bangalore University.
  - 'Haridasa Sahithya-Eechina Belavanige' at BHS College.
- 2) Dr. Manjunatha K, *Dept of Commerce and Management*  
Paper on "Healthcare sector in India" presented at JNN engineering College, Shimoga in October.

• **PUBLICATIONS**

- 1) N.Geethacharaya, *Dept of Kannada*
  - "Sri Guru Tulsiramadasaru"-Nuthana Haridasaru, Guru Tulsiramara published by Shathamanothsava Samithi, Mulbagilu, Kolara.
  - Tulsi Ramadasaru "Shathamanothsava Smarana Sanchike", published by Shathamanothsava Samithi, Mulbagilu, Kolara.

• **OTHERS**

- 1) **R.Sreenath**, Dept of Economics ,  
Nominated as Management Committee member, BUCTA.
- 2) **Bhargavi VR**, Dept of Commerce and Management  
Secured V rank in Bangalore University M Com Examinations

# PART-C

## PLANS OF THE IQAC FOR THE NEXT YEAR

- Renovation of College Auditorium.
- To use LCD facility in the Auditorium for more PowerPoint presentations.
- To start new combinations in Arts-Psychology, Journalism, Optional Kannada.
- To renovate the Yoga Centre.
- To conduct personality development program for teaching and administrative staff.
- Increasing automation of office process.
- To strengthen the Placement Cell

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Name and Signature of  
Coordinator, IQAC

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Name and Signature of  
Chairman, IQAC