



SESHADRIPURAM COLLEGE

(Permanently Affiliated to Bangalore University)

27, Nagappa Street, Seshadripuram Bangalore – 560 020, Karnataka, India.

Website: *www.spmcollege.ac.in*

Annual Quality Assurance Report

2008 – 09

Internal Quality Assurance Cell (IQAC)

2008 – 09

Chairman: Dr. Narahalli Balasubramanya, Principal

Co-ordinator: Anuradha Roy

Committee Members

Member of the Management: M. S. Nataraj, Chairman, Governing Council

Administrative Officer: H Sriramaiah, Superintendent

Staff Members: Dr. H.R.Sudhakar
Dr. K. Manjunatha
Parameshwariah
R.Srinath
Sushma V. Jakati
Rekha Kowshik
N.S.Satish
Bhargavi.V.R

Member from local society: Shyamala Bhave, renowned singer

Student representatives: Shilpa.R
Divya Shenoy
Vinod.K

PART-A

Plan of action chalked out by the IQAC in the beginning of the year and outcome achieved by the end of the year.

- The IQAC plans to undertake major infrastructural development work in the course of the year by making optimum use of the resources available
 - New Physics and Chemistry laboratories to be constructed on the third floor.
 - Existing Chemistry Lab to be converted into a separate wing for the BBM section.
 - Existing Physics Lab to be converted into a state-of-the-art seminar hall.
 - Co-ordinate with ISKCON to set up a mobile canteen to provide healthy hygienic food at affordable rate for students and staff.
 - Principal's chamber to be renovated to ensure better utilization of space.
- The IQAC plans to commence with new forums to meet various needs.
 - Eco-club to inculcate environment awareness among students.
 - Youth Red Cross to involve more students in social service and inculcate social consciousness
 - Science and Commerce news letters to provide information regarding various activities of the faculty and provide opportunities to students to write on their subjects.
 - A foreign language certificate course to be offered.
- To improve the existing mentorship programme by mentors maintaining a record book containing all personal details and academic and attendance records.
- To conduct state and national-level seminars and workshops.
- To ensure hundred percent computer literacy among faculty and administrative staff.
- Motivating faculty to research, paper presentation and publication work.
- Periodic interaction with parents and alumni for their guidance and suggestions.
- To strengthen the industry and institution interface.

The IQAC makes use of the service of the following committees for the effective execution of its plans.

- Admission and academic planning committee.
- Examination and reform committee.
- Attendance and discipline committee.
- Cultural and healthy practices committee.
- Sports and community service committee.
- Career guidance, counselling and placement committee.
- Library and information committee.
- Documentation committee.
- Grievance cell co-ordinated by the Students Welfare Officer

PART – B

1. ACTIVITIES REFLECTING GOALS AND OBJECTIVES

The programs of teaching and learning are consistent with the goals and objectives of the Institution. The mission of the institution to enable students to develop as intellectually alive, morally upright, socially responsible citizens with a positive personal and professional growth is always kept in mind. The mission objectives coincide with the core values put forward by NAAC – contributing to national development, fostering global competencies among students, inculcating a value-system in them and promoting the use of technology. The institution believes in keeping abreast with new developments while keeping in touch with core values of our culture. The following activities are conducted:

Different forums :

- a) **‘Ankura’** –Forum for Women : to focus on issues and problems concerning women .
 - Conduct workshops to empower women students.
 - Create awareness of various challenges facing women.
 - To redirect perceptions of women in a multi-tasking global world.
- b) **Career Guidance and Placement cell**
 - To expose students to emerging career opportunities.
 - To train students for recruitment.
 - To interact with the industry and facilitate campus recruitment.
- c) **Commerce and Management Forum, Science Forum , Humanities Forum**
 - To organize guest lecturers to expose students to professionals and experts.
 - To encourage students to develop skills and confidence through practical activities and competitions.
- d) **Eco Club** to inculcate environmental awareness
- e) **NSS, Youth Red Cross and NCC** units to inculcate the spirit of service among students.
- f) A vibrant **sports program** which regularly produces state, national and international level sportspersons.

- g) **Cultural Committee** which provides a forum for expression of students' talents through intra and inter-college competitions, culminating in the celebration of Ethnic Day and the College Day Tarang.
- h) Encouraging students to develop their knowledge, communication skills and confidence by encouraging them to make presentations/present papers.
- i) Providing financial aid to needy students through official scholarship schemes as well as informal assistance.
- j) Encouraging the faculty to improve their academic credentials and knowledge-base.
- k) Introduction of new newsletters- Commerce Voice and Science World.
- l) Annual Institutional Governance as a Right to Information initiative.
- m) Developing professionalism in the faculty by sponsoring their participation in PDP/TQM programmes.

2. NEW ACADEMIC PROGRAMMES INITIATED

To increase competency among students to face cross cultural challenges, a 50-hr course in Spanish leading to a certification exam was conducted by the Instituto Hispania in the college.

3. INNOVATION IN CURRICULAR DESIGN AND TRANSACTION

The course matrix and syllabus for the UG and PG programs are designed by the university. Many senior teachers of the college are appointed as members of the university Board of Studies and Textbook Committees in various subjects and thus contribute substantially to curricular design.

- Dr.Narahalli Balasubramanya , Dept of Kannada
 - Member , Board of Studies, Department of Kannada, PG Centre, Mangalore University
- Dr. H.R.Sudhakar, Dept. of Mathematics
 - Member of Board constituted to revise the syllabus for the degree syllabus in Mathematics of Bangalore University.
- Govinde Gowda , Dept of Hindi
 - Member, Board of Studies (UG).
 - Member, Board of Studies ,National Degree College (autonomous).

- Anuradha Roy, Dept. of English
 - Member, Board of Studies (UG), Bangalore University. Member, Board of Examiners (PG), Bangalore University
- R.S. Kantharaj, Dept of English
 - Member, Board of Studies, CMR Institute of Management
- Rekha Kowshik Dept. of English
 - Member, Board of Studies , CMR Institute of Management Studies
- Chandrashekhar ,
 - Member, Board for Syllabus Framing in Electronics, Bangalore University.
- Teachers attend and actively participate in workshops and seminars on syllabus revision. Anuradha Roy, HOD of English attended a one-day seminar cum workshop- ‘Beyond the Prescribed’ organized by APS College on 17.Jul.08. RS Kantharaj, *Dept of English* was a panel discussant in the same seminar.
- Teachers are motivated to equip themselves by attending seminar, conferences and workshops to teach subjects efficiently.
 - H.Subbarayappa and Prakash.P attended a seminar cum workshop on Experimental Physics organized by Bangalore University First Grade College Physics Teachers’ Forum at RBANMS First Grade College on 28.Feb.08.
 - H.Subbarayappa attended a workshop on revision of B.Sc Physics syllabus of Bangalore University on 16.Mar.09 at RBANMS First Grade College and Vivekananda Degree College.
 - Parameshwaraiah, Raji Pillai, Dr. S.Sharmila, Capt. K.Y.Mohan Kumar, Roopa.T.S , Dr. Manjunath.K, Bhargavi.V.R attended annual convention a symposium of Bangalore University Teachers’ Council of Commerce and Management ‘New dimensions in business education needed for restructuring’ on 17.Jul.09 at Bishop Cotton’s College.
- In order to encourage students to move beyond the conventional examination system, internal assessment marks are allotted based on assignments, exercise in skill development, field work and projects.
- Students are encouraged to enhance their technical savvy and confidence by making presentations and presenting seminars on assigned or selected

topics. Special weightage is given for such efforts when awarding internal assessment marks.

4. INTER-DISCIPLINARY PROGRAMMES STARTED

Sl. No.	Department	Details
1	Mathematics	Coaching in basic Mathematics for non - science students
2	Commerce	Basic banking knowledge to non- Commerce students.

5. EXAMINATION REFORMS IMPLEMENTED

- The UG and PG course examination system is followed as per university rules and regulations.
- For smooth conduct of examination at the college level the following measures are in practice:
 - Appointment of additional chief superintendent by the university to act as coordinator between chief superintendent and Registrar (evaluation) in order to facilitate quick solutions to student's grievances in exam related matters.
 - Appointment of liaison officer by the college to ensure quick clarification of examination related matters.
 - Orientation on filling up of OMR sheets introduced by the university.
- The college is proud that ,every year, a number of faculty members are appointed as chief custodian, deputy custodian, assistant custodian, exam coordinator to assist the university examination work. This is an acknowledgement of their efficiency and integrity. An all-ladies team of Smt Mahalakshmi V Smt Shobha T and Ms Banasri T have done exemplary work in their unit. The following faculty have been assigned important examination-related responsibilities by the university.

Sl. No	Name	Department	Course	University Assignment
1	Prakash.K	Computer Science	B.Sc	Question paper setter
2	R. Sreenath	Economics	B.Com annual BA / B.Com/ BHM	Chief Custodian Chairman, declaration of Centres
3	N.Byre Gowda	Kannada	BCA and B.Sc	co-ordinator
4	Dr.N.Geethacharya	Kannada		Question Paper setter
5	N.S.Satish	Kannada	B.Sc / BCA	Deputy Co ordinator

6	Shobha. T	Mathematics	BBM and BHM	Dy coordinator
7	M. D. Lakshmana	Physics	B.Com	Deputy Custodian
8	Girija. K. S	Political Science	B.A.	Deputy Co –ordinator
9	Prathap Lingiah	Political Science	B.A.	Question paper setter
10	Banashri. T	Commerce & Management	BHM/BBM	Deputy co ordinator
11	K. Nanje Gowda	Commerce & Management	BCOM	Board of examiner-Paper setter
12	J. Parameshwariah	Commerce & Management	BCOM/BBM	Additional Chief Custodian/ Paper setter
13	Capt.K. Y.Mohan Kumar	Commerce & Management	BA / BSc / B.Com /BBM / FAD	Chief Custodian Board of Examiner(BBM), Chief Examiner (B.Com)
14	Shesha Reddy. S.M	Commerce & Management	B.Com	Assistant Custodian
15	Dr. Manjunatha.K	Commerce & Management	B.Sc / BCA	Deputy Coordinator
16	Bhargavi. V. R	Commerce & Management	B.Com	Assistant Custodian
17	S. B. Srinivasiah	Library & Information Centre	BCA	Deputy Custodian
18	Govinde Gowda	Hindi	Bsc BA	Chairperson Chief Custodian BOE Member Paper setter
19	Mohammed Anzarul Haq	Hindi	BA, B.Sc	Paper Setter
20	Anuradha Roy	English	MA/ BA	Paper setter Optional English & MA Member, Board of Examiners (PG) Member, Board of studies (UG)
21	Latha. S	English	BA	Paper setter Dy coordinator

6. CANDIDATES QUALITIFIED NET/SLET/GATE ETC

Sl. No.	Name	Subject	Details
1	Kusuma C.M	Economics	Passed PhD entrance exam.
2	Soumya.G.S	Environmental Science	Passed PhD entrance exam
3	Bhagyalakshmi Padaki	Journalism	Passed PhD entrance exam

7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMMES:

The institution recognizes that there is a strong link between the continuing academic development of the staff and an effective teaching-learning process. One of the undoubted strengths of the institution is the skill and knowledge of the staff and the college encourages them to develop both professional and personal skills as well as knowledge appropriate to their role.

- The college encourages the participation of faculty in conferences, seminars, symposia. Registration fees for workshops and seminars are reimbursed. Travelling allowance is granted for participation in out-station programs.
- The college encourages faculty members to pursue higher education and research programs. The management gives financial incentives to teachers who have attained new research degrees. Increments of Rs. 500 per month and Rs. 300 per month are offered to teachers who have completed their PhD. and M. Phil programs, respectively.
- Felicitation programs are organized to motivate teachers who have completed their research project.
- Lady faculty members are encouraged to attend seminars and workshops on Women's Empowerment.
 - Anuradha Roy, Dept of English and Smt.Girija.K.S, Department of Political Science attended a two-day UGC sponsored State level seminar on 'Empowerment of Women-Challenges Ahead' organized by MLA First Grade College for Women on 13 & 14 Feb.08.
 - Shobha T and Mahalakshmi V attended a five-day workshop on 'Capacity Building of Women Managers in Higher Education', 18.Oct.09, sponsored by UGC at Govt. First Grade College, Vijayanagar, Bangalore.

8. TOTAL NO. OF SEMINARS/WORKSHOPS CONDUCTED

Sl.No	Department	Details
1	History	One day workshop on Cartography
2	Psychology	Two day workshop on Enhancing relationship using communication conducted by Smt Bharathi, IIPR College
3	Economics	Lecture on Economics recession and its implication
4	Science	Exhibition cum Workshop on Science, Inaugurated by: Dr. S.V.Subramanya, Retrd. Prof.Department of Physics , IISC , Bangalore
5	English	Two-day national level symposium on New Frontiers of Literary Research

9, 10, 11 & 12.

13. DETAILS OF THE RESEARCH SCHOLARS:

Research completed in current year:

Sl. No	Name	Department	Details
1	Dr. N. Geethacharya	Kannada	PhD
2	Mahalakshmi V	Commerce	M.Phil
3	Roopa T.S	Commerce	M.Phil
4	Sushma V Jakati	Mathematics	M.Phil
5	Soumya G.S.	Commerce	M.Phil
6	Chitra Shashidar	Commerce	M.Phil
7	Shobha.T	Mathematics	M.Phil
8	Kalanayak	Commerce	M.Phil

Research Registered:

Sl. No.	Name	Department	Details
1	Madhuri B	Commerce	PhD, Dravidian University

Sl. No	Name	Department	Details
1	Anuradha Roy	English	PhD(pursuing)
2	Hedge S.I	Sanskrit	PhD(pursuing)
3	Nanjegowda N	Commerce	PhD(pursuing)
4	Mohan Kumar K.Y	Commerce	PhD(pursuing)
5	Rekha Koushik	English	PhD(pursuing)
6	Satish. N.S	Kannada	PhD(pursuing)
7	Umashankari	Psychology	M.Phil(pursuing)
8	Rajeswari .V	Computer science	M.Phil(pursuing)
9	Rajeswari P.T	Commerce	M.Phil(pursuing)
10	J.Parameswaraiah	Commerce	M.Phil(pursuing)
11	Gnaneshwari P	Mathematics	M.Phil(pursuing)
12	Asha Rani	Electronics	M.Phil(pursuing)
13	Bhargavi.V.R	Commerce	PhD(pursuing)

14. CITATION INDEX OF FACULTY MEMBERS & IMPACT

1. Dr. Narahalli Balasubramanya – Department of Kannada

- L.S Sheshagiri Rao – ‘Hosagannada Sahitya Charitre’ page 257, Sapna Book Publishers, Bangalore – 2009.
- Keertinatha Kurtukooti – ‘Kannada Sahitya Sangraha’ page 333, Kurtukoti Memorial Trust Publishers, Dharwad – 2008.

2. Dr. N. Geethacharya – Department of Kannada

- G.H. Ramachandrappa – ‘Kannada Grantha Sampadanegalu’ for M.Phil thesis – 2008.
- Dhananjaya .J – ‘Hastapratigalali Kaibarahada Adhyana’c for M.Phil thesis – 2008.

15. HONOURS & AWARDS TO THE FACULTY

Capt. K.Y.Mohan Kumar, NCC Officer was promoted to the rank of Major.

16. INTERNAL RESOURCES GENERATED

- Placement cell organizes basic mathematics course for aptitude test and the funds generated are utilized for the activities of the cell.
- Students who have been selected through campus recruitment voluntarily donate towards a fund used to help needy students
- Voluntary contribution fund from the teaching staff is also utilized for need students for their education purpose.

17. DETAILS OF DEPT. GETTING SAP/COIST/DIST/FIST

18. COMMUNITY SERVICES

In addition to the existing NSS and NCC units, Youth Red Cross wing was started.

- The activities of NCC, NSS and Youth Red Cross with respect to blood donation camp, HIV/AIDS awareness programme, human rights, expedition, camps – clearly evince that the students are not only confined to the academic activity but also have a genuine sense of social responsibility.
- NSS camp at villages helps the student to study and experience the realities of rural existence and contribute in a small way to rural development.
- Rallies and expedition helps the students develop leadership qualities and discipline.
- NSS volunteers and NCC cadets regularly participate in state and national-level training camps.

Programs organized by NSS in 2008-09:

Sl. No	Date	Activity	Details
1	14.Jun.08	World Blood Donors' Day celebration	Organised at: Chitrakala Parishat, Bangalore Donors: NSS Officer Prathap Lingaiah and students
2	12.Aug.08	Rally	In connection with: Geneva Convention Day Participants: More than 100 volunteers
3	18.Sep.08	World Literacy Day celebration	In association with: Indian Red Cross Society Chief Guest: Ramachandra Gowda, Minister for Medical Education Venue: Seshadripuram College auditorium

4	2.Oct.08	Sadbhavana Rally	On the occasion of: Gandhi Jayanthi Organized by: Gandhi Bhavan Participants: NSS Officer Prathap Lingaiah and student volunteers
5	2.Oct.08	Visit+Charity	On the occasion of: Gandhi Jayanthi To: Mathrushri Mano Vikasa Kendra, school for mentally challenged Distributed: Fruits and sweets
6	-----	Donation	Donation Amount: Rs.14,000 For: Construction of new building for Mathrushri Mano Vikasa Kendra
7	-----	Assistance	Assistance to: Organise exhibition at Gandhi Bhavan Chief Guest: Rameshwar Thakur, Governor
8	-----	Competitions	At: Rotary Youth Leadership Award, Participants: NSS Student volunteers
9	1-7.Mar.09	Camp	At: Machohalli, Magadi dist. Participants: 30 NSS Student volunteers Inaugurated by: W.P.Krishna, Gen.Sec, SET, Bhagyamma Rajan, Gram Panchayat member-Narasimhamurthy, Narahalli Balasubramanya, Prathap Lingaiah-NSS Officer
10	29.Jan.09	Symposium	Subject: Gandhi, religious freedom and harmony Organized by: Bangalore University
11	21.Apr.09	Blood Donation Camp	-----
12	-----	Donation	Donation Amount: Rs.10,000 Donation for: Bihar Relief Fund Donation made to: Indian Red Cross Society
13	13-15.Feb.09	National Integration Conference	Venue: Art of Living foundation In association with: Gandhi Peace Foundation Inaugurated by: Tara Bhattacharjee, Vice-Chairman, Kasturba National Memorial Trust, Grand Daughter of Mahatma Gandhi, Asif Mohd. Khan, Dr.J.Aleander, W.P.Krishna, Chairman, Gandhi Peace Foundation Participants; More than 20 NSS Student volunteers
14	-----	Camp	P. Lingaiah, NSS Officer selected as Camp Officer, National Adventure Camp, Kulu Manali
15	-----	Camp	P. Lingaiah, NSS Officer attended Personality and Leadership Camp, Organised by: Youth Affairs Sports, Sri Perumbudur, T.N

Programs organized by NCC in 2008-09:

Sl. No	Level	Camp, Activity	Details & Venue	Participants	Details & Result
1	Inter Group	Camp	Inter Group Cultural Camp, Bagalpur	CSUO.Sunil.P, Sgt. Pradyumna Rao., JUO Lavanya J,	Participation
2	City	Rally, 4.Jul.08	Organised by: Save Bangalore Committee. Rally for: Fight against Chikungunya and Dengue, 4.Jul.08,	5 cadets, CSUO. Sunil.P	Participation
3	-----	Camp	Pre-Thai Sainik Camp, 22-31-Jul-08	6 cadets , JUO.Lavanya.J	Selected
4	-----	Camp	TSC-I, Mysore, 11-20-Aug-08	JUO.Lavanya, Sgt.Shruthi, Cpt.Prithvi,	Selected
5	-----	Camp	TSC-II, Mysore,23 Aug-1.Sep 08	JUO.Lavanya	Selected
6	----	Camp	Pre-Cultural Camp, Vidyanagar, 1-10 Sep.08	Sgt. Pradyumna Rao.,	Selected
7	-----	Firing, Cultural competitions	CATC-VI, Vidyanagar, 11-20.Sep.08,	80 cadets, NCC Officer Capt Mohan Kumar, 1 CSOU, JOU and CQMS	I,I
8	-----	Camp	Army Attachment Camp, , Para Regiment Training Centre, 15-27.Sep.08	10 cadets, Sgt.Manjunath.J	Participated
9	----	Camp	TSC-III, Mysore, 10-19 th Sep.08	JOU.Lavanya.J	Selected
10	National	Camp	Cultural Competition Camp, Delhi, 22.Sep-3.Oct	Sgt. Pradyumna Rao	Represented Kar and Goa
11	National	Camp	TSC, New Delhi, 22.Sep-3.Oct	JOU.Lavanya.J	I for Health and Hygiene
12	-----	NRI Firing	Pre-RDC Training Camp, Vidyanagar	CSOU.Sunil.P	III
13	-----	Rally	AIDS Awareness Rally, 1.Dec.08	10 cadets, CSOU.Sunil.P	Participated

14	State	Function	National Flag Day function, Vidhana Soudha, 03.Dec	10 cadets	Participated
15	State	Camp	Blood Donation Camp, Vidhana Soudha, 03.Dec	10 Cadets	Donated Blood
16	-----	Camp	RDC-II , Vidyanagar, 9-18.Dec.08	9 Cadets	Participated
17	-----	Camp	RDC-III, Vidyanagar, 19-29.Dec.09	9 Cadets	Participated
18	-----	Camp	National Integration Camp, Davangere, 6-17.Jan.09	Capt.Puneeth.S.R, Cdt.Ravindra	Participated
19	-----	Camp	National Integration Camp, Ghaziabad, 19-30.Jan.09	6 Cadets	Participated
20	-----	Camp	RDC De-kitting camp, Military School, 3-6.Feb.09	4 Cadets	Participated
21	-----	B-Cert Exam	-----	45 Cadets	Attended
22	-----	C-Cert Exam	-----	18 Cadets	Attended

Programs organized by Youth Red Cross Wing in 2008-09

Sl. No	Date	Activity	Details
1	26.Sep	Inauguration	Venue: College Auditorium
2	8.Sep	Literacy Awareness session	Venue: College Auditorium, Occasion: 'World Literacy day'
3	30.Sep	Rally	Occasion: 'National Voluntary Blood Donation Day.', Venue: M.G.Circle, M.G.Road Organisers: Red Cross Society
4	12.Aug	Rally	Occasion: 'Geneva Convention day', Organisers: Red Cross Society, Venue: Red Cross Bhavan
5	7.Mar	Felicitation	Occasion: 'International Women's day', Felicitated: 2 social workers, Chief Guest: Dr.Sandhya Reddy, President, Writer's Association
6	20.Mar	Lecture	Subject: 'Red Cross, founder, activities, use and misuse of the Red Cross emblem' Venue: College Auditorium

7	21.Apr	Voluntary Blood Donation Camp	In association with: Indian Red Cross Society, NCC, NSS and Youth Red Cross, Venue: College campus
8	6.Apr	Visit+ Charity	Venue: Red Cross Home, Ulsoor, Participants: Red Cross Student volunteers and faculty interacted with the soldiers and distributed fruits.
9	-----	Awareness Campaign	Campaign against the misuse of the Red Cross emblem In association with: Indian Red Cross Society and Youth Red Cross

19. TEACHERS AND OFFICES NEWLY RECRUITED

Sl. No.	Teachers	Officers
1	12	06

20. TEACHING AND NON-TEACHING STAFF RATIO

Strength	Ratio
63 : 40	1.58 : 1

21. IMPROVEMENT IN THE LIBRARY SERVICE

- 'Easylib' software version changed from 3.7 and 4.40
- Books and non-book materials have been bar-coded to issue through computers.
- Library facilities enhanced by adding CDs and DVDs.
- Enhancement of Internet accessibility for staff and students by adding 03 more computers.
- New water purifier installed for drinking water.
- Book bank for SC/ST students enhanced

22. NEW BOOKS/JOURNALS SUBSCRIBED & THEIR COST

Sl. No.	Name	No. copies	Cost (Rs)
1	Books	2387	3,72,954.52
2	Journals	03	960.00

Number of journals and magazines subscribed: 80

23. STUDENT ASSESSMENT OF TEACHERS AND ACTION TAKEN ON STUDENT FEEDBACK

Student feedback on teachers is conducted for all the faculties as per the NAAC format. All the teachers are appraised about the feedback by the Principal strict confidentiality is maintained. The assessment of students is taken into account in the Principal's confidential report on the performance of the staff member which is submitted to the Management every year.

24. UNIT COST OF EDUCATION

Total Students	Total Fees	Unit Cost
2073	19619562	Rs. 9464.33

25. COMPUTERISATION OF ADMINISTRATION AND THE PROCESS OF ADMISSION AND EXAMINATION RESULTS, ISSUE OF CERTIFICATES

- All correspondence is made with the help of computer.
- ECS – mode of salary disbursement.
- Processing of applications, notification, selection and admission of students are computerized.
- Examination applications are processed through computers and the master list prepared for submission to the University.
- IA – Internal Assessment marks are arranged through soft copy.
- Computerization of examination i.e. admission ticket, work diary, 'A' form, absentees statement, result declaration. Results are announced through website.
- Results are computerised and analysed.
- Salary certificates, conduct certificates , education cost estimate certificates are issued through computers
- Marks card and convocation certificates are issued with help of computer data entry.

26. INCREASE IN THE INFRASTRUCTURE FACILITIES

- Spacious new premises for the Commerce and Management laboratory in the second floor. The laboratory is equipped with 6 computers
- Renovation of various departments undertaken.
 - English department – Placement cell and English PG centre.
 - Kannada department – Kannada PG centre.
- Relocation of Mathematics and Humanities departments to new premises provided with modular cabins.

- Relocation of Physics and Chemistry departments and laboratories in modern well equipped premises.
- Renovation and extension of Principal's Chamber.
- Separate rest rooms constructed on III floor for staff and students.
- Permanent canteen facility by ISKCON.

27. TECHNOLOGY UPGRADATION

The college undertakes a regular process of technology up gradation . Financial assistance is extended to all departments by the Management to improve and purchase any required software.

DEPT. OF COMPUTER SCIENCE

The department has upgraded its computers with improved versions.

1. No. of computers : 65
2. Computer student ratio : 1:2
3. LAN facility : available with 15' color monitor
4. Configuration : Intel Pentium 4 with 3 ghz, 256 MB RAM, 80 GB.

The Dept. of Computer Science has a separate well- equipped computer lab with internet facilities for BBM ,B.Com, BSc and B.A. students for conducting practical classes for Computer Fundamental and other papers.

LIBRARY

The Library has updated the Easylib automised library management software version from 3.7 to 4.40.

OFFICE

The office has upgraded the computers with improved version and better telecommunication systems and automatic bell ringing systems.

College office is divided into three units as Office-I, Office-II and Accounts section. It is equipped with

- 12 computers
- 3 printers and
- 1 colour printer.

The configuration of the computer is Intel Pentium 2&3 GHz, 15" monitor, 80GB.

DEPARTMENTS

All the departments are provided with computers. Faculty members can make use of LCD facilities in the seminar room or the auditorium to make PowerPoint presentations.

TELEPHONE

All the departments are networked through inter-com.
There are three coin booths (telephones) at different points of the college premises for students and staff.

WEBSITE

Updated website: www.spmcollege.ac.in provides a bird's eye view of the college and its activities,

28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS

- The Computer Science department provides internet services to all staff and students. The computer laboratory is open from 7.00 am to 3 pm on all days and provides central computer facility and internet facilities which can be accessed by all.
- The library has a cyber centre where students and staff are able to access the internet free-of- cost from 7.30am- 2pm. There are 8 computers with internet connection in the cyber centre.
- Internet facilities are available in the Principal's room and the office.
- The Computer Science Department conducted a training program in MS office for interested teaching and non-teaching staff in March 2009. The department also conducted a bridge course in Basic Internet for staff members in April 2009.

29. FINANCIAL AID TO STUDENTS

Sl. No	Name of the Scholarship	No. of Students	Total Amount
1	SC/ST Scholarships	124	4,59,005
2	C V Raman Scholarships	05	25,000
3	Jindal Scholarships	01	7,200
4	Cine Arts Association Scholarships	01	3,000
5	Dept. of Science Welfare Scholarships	03	3,600
6	Karnataka Karmika Kalyana Mandali scholarship	03	3,600

30. SUPPORT FROM THE ALUMNI ASSOCIATION AND ITS ACTIVITIES

Seshadripuram College Old Students Association (SCOSA) Annual alumni meet was organized on 14 March. The Chief Guest was Shri. Shadakshari, well known writer. A cultural evening was organized by the present students of the college. Alumni spontaneously came forward to provide financial assistance for welfare schemes for students and collected a sum of more than Rs. 60,000 on that evening. Students placed through campus recruitment shared their professional experiences with teachers and classmates.

The alumni of our college provide assistance for conducting cultural, sports, commerce & management forum activities and various forum activities. The college drama team is given directorial and financial support by alumni Rajesh MP. Alumni well-placed in the corporate world came forward to offer placement opportunities to present students.

One of the most heartening aspects of the relationship between the institution and its alumni is the number of academically exceptional alumni who join the faculty after post graduation. At present there are 9 alumni members on the teaching staff.

Plans of SCOSA for 2009-10

- To install a large drinking water facility to provide potable drinking water to all the students of SET on this campus.
- To provide financial assistance to economically weak, academically-bright students
- To felicitate students of exceptional achievements
- To provide assistance to physically-challenged students to procure tricycles.

31. SUPPORT FROM PARENT – TEACHERS ASSOCIATION AND ITS ACTIVITIES

- All parents are personally met during the admission process and informed of the rules and regulations of the college.
- Cordial invitation to the parents to attend the inauguration of the first year classes is extended.
- Constant contact with parents regarding attendance, behaviour and progress of their ward is maintained.
- Mentor System is the combination of teacher, parents and students to promote the welfare and all-round development of each student. The newly initiated system of maintaining a record book containing all academic and personal details of each student helps to keep track of students through three years.

32. HEALTH SERVICES

- Health care unit with a full- time medical doctor is available in the college campus.
- Youth Red cross wing, NCC and NSS units in association with Red cross society, Lions Club, Rotary Club, etc., organized blood group check up camp, blood donation camps.
- Regular ‘YOGA CLASSES’ are conducted for both staff and students.
- Hygienic food serve is the motto of the college – ISKCON canteen provides fresh vegetarian food at reasonable price.

33. PERFORMANCE IN SPORTS ACTIVITIES

The sports activities of the college are highly appreciated by all. The Department of Physical Education conducts competitions at the beginning of the academic session to identify promising sportspersons. The annual Athletic Meet was conducted in Central College cricket grounds. Students participated in various sports at college, university, national and international levels and won many honours, in both individual and team events. The sports activities in which students participated this year are:

Inter-college, inter-university, district and zonal level competitions:

- Body building
- Wrestling
- High jump
- Karate
- Judo
- Net ball
- Sports Climbing

National level competitions:

- Taekwondo
- Fencing
- Kabaddi
- Hand ball

International level competitions:

- Volley ball
- Trek games
- Fencing

Sl. No	Level	Activity	Organiser, Venue	Participants	Details, Result
1	Inter-Col, B.U	Body Building(65 Category)	Bangalore University, Bangalore	Nagesh Kumar.N, III B.A	II
2	Inter-Col, B.U	Body Building(75 Category)	Bangalore University, Bangalore	Renuka Prasad M.N, II B.A	II
3	Inter-Col, B.U	Wrestling	Bangalore University, Bangalore	Mohan.M, II B.Com	II
4	Inter-Col, B.U	High Jump	Bangalore University, Bangalore	Pallavi.M., I B.Com C	III
5	National	Taekwondo	National Senior Taekwondo Championship, Jalandhar	Pradeep.P, III BBM	III
6	National	Taekwondo	National Taekwondo Championship, Mumbai	Pradeep.P, III BBM	I
7	National + International	Fencing	National and International Fencing Championships	Geetha .P, III B.Com	'Karnataka Olympic Award'
8	Inter-University	Karate	South India Karate Tournament	Shri Varsha Suresh, II B.Com	I
9	National	Kabaddi	Nagarjuna University, Andhra Pradesh	Praveen.M.C, III BA	Represented B.U
10	National	Hand ball	Shivaji University, Kolhapur, MH	Pruthviraj.R, Chethan, III B.Com	Represented B.U
11	National	Volley Ball	Kannur University, Kerala	Shwetha.B.V, II B.Com	Participated
12	International	Trek Games	Trek Games 2008, Busan, Korea	Shivalinga, III BBM	II
13	Inter-University	Net ball	"All India, Inter University Net ball Championship" Punjab University, Chandigarh	Ravi kumar .B.P III B.COM & Arun . B.G II B.COM	III
14	State	Throw ball	Ghaziabad, U.P	Shobha.J II B.Com	Represented State
15	National	Taekwondo	Panaji Goa	Lokeshwar I BBM	I
16	South Zone	Karate	Bangalore	Avinash I B.Com	II
17	South Zone	Sports climbing	Bangalore	Shivalinga, M	II

18	National	Sports climbing	Delhi	Shivalinga, M	II
19	Inter-Col, B.U	Judo	Bangalore University, Bangalore	Balaji, II.B.Com	III

34. INCENTIVES TO OUTSTANDING SPORTS PERSONS

The following financial and non-financial incentives are given to the outstanding sports persons:

- Cash award of Rs. 1000 to each best performers. 8 students received the award.
- Best appreciation award, certificate, memento and prizes distributed on College Day.
- Best outgoing sports man award, certificate, memento and cash prizes.
- Special incentives in form of cash to university, national and international players.
 - Shivalinga.M of III BBM received an award of Rs. 15,000 for participation in Trek Games 2008, Busan, Korea.
 - Geetha P of IIIB Com received an award of Rs. 15,000 for participation at international fencing competitions.

35. STUDENTS ACHIEVEMENT AND AWARDS

- **Sinchana N** of MA(English) secured 1st rank in the MA English program of Bangalore University.
- **Nanda B M** of MA (English) has secured 3rd rank in the MA English program of Bangalore University.
- **Vinod Kumar** of B.Sc secured 3rd rank in Bangalore University. He secured cent percent marks in Mathematics in the 3rd and 4th semester examinations.
- **Tanvi Gupta** secured 3rd rank in BBM in Bangalore University.
- **Pavitra J** secured 5th rank in B.Com in Bangalore University.
- In first semester B.Com November / December 2008 examination 15 students **scored cent percent marks** in Business Mathematics. Four students secured cent percent in Financial Accounting and four more in Statistics.
- **Shivalinga.M** of III BBM participated in Trek Games 2008, Busan, Korea.
- **Geetha.N** of III B.Com participated in National and International Fencing Championships. She has won the ‘Karnataka Olympic Award.’

- Achievements in Dance, Drama, Mime, Dumb Charades, Fashion show and Music at inter-college level by the college teams. Overall championship in inter collegiate competition at Abbas Khan College, New Horizon College & St.Joseph's College.
- Several students have become successful entrepreneurs
 - **Yamuna Shastri** of III B.Com has turned entrepreneur through her company 'Udayonmukhi Festive Services' which undertakes contracts for festivals.
 - **Sunil Kodanda**, III BBM has started a flower decoration business.
 - **Arjun**, III BBM is running his own business called 'Seshu Printing Press'.
 - **Manish**, III BBM along with five partners started 'Webechelon' at Banashankari, Bangalore an IT-based company which provides software and multimedia solutions.
 - **Sanjay.N.Jogi**, III BBM started a sole trading concern by name 'Mehul Hydraulic Industries' dealing in hydraulic accessories and assembly line industries.
 - **Mohan T R** of III B.Sc started Asymptotes Technology an IT networking and Hardware Solutions Company which also an IT-based company which gives Software and Multimedia support.
- NCC CJOU **Lavanya.J** was selected to attend DSC at Delhi.
- Dance team led by Mr.Chetan of III BBM was selected to participate in the great Karnataka Dance League by ETV channel. The program was held at Ramoji Film city, Hyderabad where Ms. Varshitha was adjudged the best dancer of the team.
- Contemporary dance team bagged the I place at the National level competition held by Avighna Productions at Town hall.
- **Shree Vidya** and team, participated in International Classical Music at Baraeli, Uttar Pradesh and secured I place.

36. ACTIVITIES OF THE CAREER GUIDANCE, COUNSELLING AND PLACEMENT CELL

The career guidance cell attempts to expose students to career opportunities and to train them for the industry. The counselling cell addresses the personal problems of students. Ankura, in association with the Department of Psychology, conducts counselling sessions for students and also deals with

cases of sexual harassment. The Students Welfare Officer also advises students regarding their grievances.

- **Various programmes conducted by the Career Guidance cell**
 - Presentation on : ‘ **Choosing Careers**’ by : Dr.Ali Khwaja, Director; Banjara Academy on 24.Sept.08
 - Talk on : ‘**Retail Industry as a career**’31stOctober 2008
 - 50 hour Spanish course conducted in the college by **Institutio Hispania**. The course was followed by examination in which students and staff secured high I class
 - Talk on : ‘**Preparing for MBA**’ by **Mr. Ajay Arora**, Director, T.I.M.E
 - Guidance session on: ‘Career opportunities in fashion and apparel industry’ **Conducted by:** Ministry of Textiles on 3rd April 2009
 -

37. PLACEMENT SERVICES PROVIDED TO STUDENTS

The Career Guidance and Placement cell believes it is necessary to give students proper training to prepare them for the recruitment process. In the first phase, students are given training for different aspects of campus recruitment. In the second phase, the placement cell coordinates with companies to conduct campus recruitment

Various training and campus recruitment programs programmes conducted:

Sl. No	Date	Activity	Details
1	-----	Basic Maths Course	Course duration: 1 month, In association with: Dept. of Maths No. of Participants: 250
2	7.Nov	Mock Aptitude Test	Conducted by: Merit Track, Purpose: Training for Aptitude tests in Campus Recruitment, individual score cards were issued to students
3	2-5. Jan	Workshop	Subject: ‘Communication Skills for the Job Market’, Trainers: Meera Krishnappa & team, Participants: III yr students
4	2.Feb	Guidance, 2 sessions	Subject: ‘Interview skills and group discussions’ Speaker: Dr. Lalitha Appachu, Deccan Herald.
5	3.Feb	Campus Recruitment	Company’s Name: JP Morgan, No. of students placed: 10
6	26.Feb	Campus Recruitment	Company’s Name: TESCO , Result: 19 students were placed
7	----- --	Campus Recruitment	Company’s Name: IBM Job Description: Voice(Accounts and Finance) , Result: 19 students were placed
8	29.Apr	Campus Recruitment	Consultancy’s Name: Morpheus Consulting Placement.

Placement details:

Name of the Company	Number Recruited
J.P. Morgan	09
IBM	23
TESCO	19
HP	14
Accenture	03

Note: Placements were comparatively less due to the recession. It was heartening that even in this year of slowdown in the IT industry, 3 BSc students procured IT jobs in Accenture, a highly-reputed MNC. Promising PG students interested in taking up teaching as a career are absorbed in SET institutions or helped to find jobs in other colleges through the departments

38. DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF

- Computer training programme to newly appointed staff.
- Two days Quality Improvement training and interaction programme for non-teaching staff was organized by the SET on August 8-9. The superintendent and two office accountants attended the programme.
- Deputation to training programme on tax calculation, Accounts departments, and computer related issues.
- Periodic review of the work in order to streamline the administration.
- Provision of 'Rotation Job' to acquire all types of administrative skills and work.

39. BEST PRACTICES OF THE INSTITUTION

- Felicitating faculty members for their achievements such as attainment of higher qualifications, publications etc.
- Providing financial assistance to needy students from the voluntary contributions made by students placed through the college Placement Cell.
- Creating awareness about the need for Environment conservation and promoting the cause through conducting an exhibition cum sale of eco-

friendly products, celebrating 'Khadi day' and by encouraging students to use discarded products in the 'Wealth from waste' initiative.

- Spreading AIDS and Environmental awareness by organising cycling expeditions through NCC and NSS.
- Adding a refreshing, new shade to campus life by celebrating 'Colours Day'.
- Establishing a Theatre Club to provide a platform for budding performing artistes to display their talent.
- Creating awareness about terrorism through a unique programme held in the college quadrangle which included songs, dances, skits and mime shows, and equipping students with ways to prevent and handle emergency situations.
- Mentorship programme has been improved with the unique system of class teachers maintaining a record book containing all academic and personal details of individual students.

40. LINKAGES DEVELOPED WITH NATIONAL/INTERNATIONAL, ACADEMIC/RESEARCH BODIES

Several faculty members are associated with other Universities and research organizations as research guides and consultants. Dr Narahalli Balasubramanya and Dr N Gethacharaya, Dept of Kannada are associated with Kannada University, Hampi.

Dr Balasubramanya is also associated with Mangalore University. Dr Manjunath K, Dept of Commerce and Management is associated with Dravidian University, Andhra Pradesh as research guide.

41. ANY OTHER RELEVANT INFORMATION

- **RANKS IN UNIVERSITY EXAMINATIONS**

The college is proud to announce that **five** students have secured ranks in M.A/B.Sc/BBM/B.Com programmes in this year.

Sl.No	Course	Name of Candidate	Marks Obtained	Rank
1	M.A.English	Sinchana.N	1377/2000	I
2	M.A.English	Nandha.B.M	1338/2000	III
3	B.Sc	Vinod Kumar.V	1217/2400	III
4	BBM	Tanvi Gupta	2820/3200	III
5	B.Com	Pavithra .J	2459/2800	V

- The college ranked VIII in the list of best colleges published by India Today June 22, 2009.

I. DEPARTMENTAL AND FORUM ACTIVITIES

DEPARTMENT OF ENGLISH

- Sinchana N and Nanda B M of MA(English) have secured the 1st and 3rd ranks in the Bangalore University PG program.
- The two-day National level symposium ‘New Frontiers of Literary Research’ organized by the Department of English in association with Sahitya Academy on 11-12.November was extremely successful. Renowned Scholars like Dr.U.R.Ananthamurthy, Dr. C.N.Ramachandra Rao, Dr. Makarand Paranjape, Dr. Harish Narang, Dr. D. Venkat Rao, Dr. Rajendra Chenni, and Dr. Saumitra Chakravarthy spoke on various areas of literary research. The symposium was extremely well received by the large and interactive audience of over 220 teachers and PG students.
- M.A.English students along with faculty attended an international seminar on ‘50th Anniversary of the publication of ‘Things Fall Apart’ at Dhvanyaloka, Mysore in October 2008.
- A 20-hour course in Basic Spoken English was offered to I year students with below average communication skills by Smt.Latha.S. 30 students attended the course.
- The Department of English has started an in- house faculty improvement programme in which teachers meet once a fortnight to discuss current topics on literary studies.
- Lecture on ‘Current Critical Trends’ by H.S.Shiva Prakash, Dean, Department of Arts and Aesthetics, JNU, was organised for PG English and Kannada students on 17 April 2009.

DEPARTMENT OF PSYCHOLOGY

- Conducted inter-class competitions in creative writing and skit on 10.Nov.08, Chief Guest: Manika Ghosh, Presidents, Bangalore Psychology Forum distributed the prizes.
- Merit prizes were also awarded at this function.
- Orientation programme on various career options conducted by Anupama, IIPR College on 17 March 2009
- Two-day workshop on ‘Enhancing relationship using communication’ conducted by alumni of our college, Bharathi, IIPR College.

DEPARTMENT OF HISTORY

- Conducted seminars, essay writing, pick and speak, map work, cartography workshop, collage contest.
- Visited Madras Sapper's War Museum and archives on 18.Mar.09
- Organised a visit to HAL Museum on 18 March 2009
- Organised visits to Siddalingeshwara Temple, AdiChunchanagiri Temple, and Cheluvanarayana and Yoga Narasimha Temples on 14 April 2009
- Visited home of Kannada poet Pu.Thi.Narasimhachar which has been converted into a museum on 14 April 2009
- Conducted history quiz competitions at inter-class, inter-college and inter SET institution levels in April 2009.
- Conducted History Prize Day on 8 May 2009

DEPARTMENT OF KANNADA

- 'Shashanka' wall magazine was released on 6 September
- Visit to B.M.Shri Prathishtana to collect information about manuscripts on 17 October
- Kannada debate competition on the topic of 'Anti-terrorism' on 14 February 2009
- Educational tour was organised by the department on 14 Apr.09
- Discussion on 'Halmidi Shashana' for Optional Kannada students.

DEPARTMENT OF COMPUTER SCIENCE

Offered Basic Internet and MS Office training course for staff.

DEPARTMENT OF COMMERCE AND MANAGEMENT

The department has a Learners club. Faculty members meet once a month to discuss publications, papers presented and new books/articles read.

The department conducts its activities through the Commerce and Management Forum

- 8 September- Product launch training session. 60 B.Com and BBM students participated.
- 13 October - Lecture and Human Resource case study. 36 students participated.
- 17 October- Pick and Speak competition.
- 18 October - Slogan Writing

- 21 October- Exhibition on ATM machine, miniature factory and other business related models. 200 students participated.
- 22&23October - Training session ‘Dos and don’ts of group discussion.’
- 25 October- ‘Communication Masters’-a game to build students’ communication skills.
- 25 February- ‘Mock Stock’ competition to give students exposure to Stock Market transactions.
- Industrial visit to Coca-Cola, Lazza and Parle factories.
- 10 March - Logo designing competition.
- 16-18 March- Best Manager competitions, 19 students participated.
- 12 March-, Service Launch training session, 20 teams participated.

DEPARTMENT OF POLITICAL SCIENCE

Political Science students attended National Integration conference from 13.-15 Feb.09 in The Art of Living International Centre.

DEPARTMENT OF ECONOMICS

A group discussion on ‘Budget 2009’ was organised in March by the Department of Economics.

HUMANITIES FORUM

The forum, in association with the Department of Economics, organised a lecture on ‘Economic Recession and its Implications’.

ANKURA FORUM FOR WOMEN

30 September Organised a lecture on ‘Representation of Women in Media’, Speaker: Smt. Sudha Narasimhachar and Shakuntala Narasimhan.

ECO MITRA NATURE CLUB

- 18September- Inaugural lecture on ‘Environmental issues and awareness’
- 5-10 January - Members led by convener Soumya G. S. conducted a survey on people’s bio-diversity register, general awareness about flora and fauna in association with Department of Environmental Science, Bangalore, Survey area: Central zone, Bangalore
- 25 February- Poster contest on ‘Yes to plastic, yes to destruction’.
- 8 Apr- Eco-friendly products exhibition cum sale.

SCIENCE FORUM

- 24.Sep - Release of news letter which covers departmental activities and students' achievements. Chief Guest: Dr.N.S.Leela, Consultant, Agastya International Foundation.
- 16.April- Exhibition on Solar Tracking devise, astronomical telescope, plasma globe, infrared burglar alarm etc.Inaugurated by Dr.S.V.Subramanya, Retd. Prof. Department of Physics, IISC, Bangalore.

TOUR COMMITTEE

Organised a 14-day tour to Munnar, Thekkady, Wynad, Ernakulam, Cochin. Trivandrum, Kanya Kumari, Rameshwaram, Kodai Kanal, Ooty from 12-26 April for III year students and staff members.

II. ACADEMIC ACTIVITIES OF THE FACULTY

SEMINARS/CONFERENCES/WORKSHOPS ATTENDED

DEPARTMENT OF COMPUTER SCIENCE

1) Hepsheeba Shiromani

Maharani Lakshmi Ammani College, 'Current Microsoft Technologies', 22. September

2) Prakash.K

Oracle Unbreakable Linux Day, Hotel Le Meriden Bangalore, 18. Feb.09

3) V. Rajeshwari

Maharani Lakshmi Ammani College, 'Current Microsoft Technologies', 22. September

DEPARTMENT OF ECONOMICS

1) R. Sreenath

- UGC sponsored National level Economics conference on 'Global Environmental Issues and Initiatives', 13. Mar.09.
- One-day seminar on 'Economics Crisis and Indian Financial System' held on 19.May.09 at Basaveshwara College of Commerce ,Arts & Science.
- Symposium on New Dimension in Business Education – Need for Restructuring on 2009 at Bishop Cotton Women's Christian College.

- One Day Workshop on Restructuring of B.Com/ BBM Courses held on 15.Oct,09
- 2-day National Seminar on 28 & 29. Oct.09 at VVS First Grade College for Women.

DEPARTMENT OF ELECTRONICS

1) Aisha Siddiqua

‘Nano Technology’ 14.Sep.08, Seshadripuram First Grade College, Yelahanka, Bangalore

2) Asha Rani.S

‘Advanced Experiments in Electronic Communication & Micro Processor’,Maharani’s Science College for Women, Bangalore on 5 & 6 Mar. 09

DEPARTMENT OF JOURNALISM

1) Bhagyalakshmi Padaki

- Workshop at St. Joseph’s Evening College on ‘Cinema’ on 12.Oct.
- Attended a Seminar on ‘Different Dimensions of Media Functioning’ at Baldwin’s Women’s College on 03.Nov.
- State Level Workshop on ‘Film Appreciation’ at Acharya Institute of Media Studies.
- Workshop on ‘Model Press Conference’ at NMKRV College.
- Workshop of ‘Prospects of Journalism’ at Bharatiya Vidya Bhavan in association with Media Academy, 31.Aug

DEPARTMENT OF KANNADA

1) Dr. Narahalli Balasubramanya

- 7 Mar.09,‘A speech of Desire on Jaina Dharma Maathu Matthu Kannada Sahitya’, Kannada University, Hampi

- 16 Oct.09, Inaugural speech state level seminar about 'Bharathi Sutara Sahitya' held by Karnataka Sahitya Akademi
- 15 Feb.09, concluding speech in state level conference, Karnataka Sugama Sangeetha Akademi

2) **N.Byre Gowda**

- 3,4 Sep.09-'Kannada Jagatthu, Prasthutha Savaalugalu', Central college
- 3 Oct.09-'UG Kannada text books', Dayananda College
- 21,22 Oct.09, BNES College

3) **N.S.Satish**

- 3&4 Sep.09 'Kannada Jagathu Prasthutha Savalugalu', Central College.
- 3 Oct.09 'Padavi Pathyagalu', Dayananda College
- 21&22 Oct.09 'Pampana Kruthigala Samskruthika Anusandhana', Kendra Sahithya Academy.

DEPARTMENT OF MATHEMATICS

1) **Dr. H.R.Sudhakar**

- National level workshop on 'Role of IQAC in implementing new methodology of assessment and accreditation.' , Subramanya, Karnataka
- Workshop on 'Emerging fields of Applied Mathematics' , MES College
- NAAC Accreditation , MLA College, Bangalore

2) **Gnaneshwari. P**

- One-day Workshop on "'Recent Trends in Mathematics and its Application', Bishop Cotton Women's Christian College, 09 Oct
- One-day workshop on 'Revision of B.Sc Mathematics syllabus', Vijaya College, Bangalore, 10 Oct.

3) Shobha. T

- One day workshop on 'Emerging Fields of Applied Mathematics' 7 March, MES College of Arts, Commerce & Science.
- Five-day workshop on 'Capacity Building of Women Managers in Higher Education', 18 Oct.09, sponsored by UGC at Govt. First Grade College, Vijayanagar, Bangalore
- Seminar on 'Revision of B.Sc Mathematics Syllabus', 10 Oct.09, Vijaya College
- Attended National Seminar on 'Quality in Higher Education' , 28& 29 Oct.09, VVS College

4) Sushma.V. Jakati

- Seminar on 'New Methodology for Re-accreditation' Malleswaram Ladies Association First Grade College for Women & Education Management Services, (EMS) Bangalore, 29.Dec.08
- Seminar on 'Recent Trends in Mathematics and its Application', Bishop Cotton Women's Christian College, 09.Oct.
- IQAC and Department of Commerce organized NAAC sponsored national seminar on 'Quality in Higher education – It Challenges', VVS First Grade College for Women, 28 &29 Oct.

DEPARTMENT OF PHYSICS

1) H. Subbarayappa

- Seminar cum workshop organized by Bangalore University First Grade College Physics Teacher's Forum at RBANMS First Grade College , 28.Feb.08
- Workshop on 'Revision of B.Sc Physics Syllabus of Bangalore University', 16 Mar .09, RBANMS First Grade College.
- Workshop on 'Revision of B.Sc Physics (Final Year) Syllabus of Bangalore University' on 16 Mar.09, Vivekananda Degree College.

2) M.D.Lakshmana

- 23rd IAPT Convention, 17-19 Oct, Bangalore.

- 37th National Seminar, Crystal and Molecular Striders, held at Jadhavpur University, published in IVCR

3) Nirmala. K. R

23rd IAPT Convention, 17-19 Oct. Organised by Indian Association of Physics Teachers and Indian Academy Degree College, held at Indian Academy Degree College, Bangalore

4) Prakash. P

Seminar cum Workshop on ‘Experimental Physics, 28 Feb.08, RBANMS First Grade College.

DEPARTMENT OF POLITICAL SCIENCE

1) Girija. K. S

- ‘Inter Religious Study Course on Perception of Social Commitments in Religion’ organized by Institute of Gandhian Studies, Wardha, 19-23 Nov.09
- State Level Seminar on “Empowerment of Women” organized by Malleswaram Ladies Association, Bangalore on 13-14 Feb 2009
- Attended State Level seminar on ‘Coalition Politics –Emerging Trends’, 12 March organized by Government Arts College & Bangalore University.

2) Prathap Lingaiah

Trainers programme on ‘Leadership and Personality Development’ organized by Rajiv Gandhi National Institute of Youth Development (RGNIYD), Ministry of Youth Affairs and Sports, Govt of India, Sriperumbudur, Tamil Nadu.

DEPARTMENT OF PSYCHOLOGY

1) Uma Shankari. V

11-day workshop on ‘ICTC- Counselling & Training’ programme organized by Department of Psychological Counselling, Bangalore University, Sep-Oct-08.

DEPARTMENT OF PHYSICAL EDUCATION

1) Dr. R.Dhanpal

XIII National Conference on Physical Education, 4, 5& 6 Apr.07, under the auspices of NAPCESS-Golden Jubilee Celebration University College of Physical Education.

2) P. V. Saraswathi

XIII National Conference on Physical Education & Sports 04 -6 April-09, NAPEES- Golden Jubilee Celebrations. Bangalore University.

DEPARTMENT OF COMMERCE & MANAGEMENT

1) Anil. K. P

One-day workshop on 'Restructuring of syllabus of B.Com and BBM' at Seshadripuram College, 15.Oct.09

2) Banashri. T

- A Symposium on 'New Dimensions in Business Education- Need for Restructuring', 17.Jul.09, Bishop Cotton Women's Christian College, Bangalore, organized by BU Teacher's Association of Commerce & Management, Department of Commerce.
- One-day workshop on 'Restructuring of B.Com & BBM courses of Bangalore University' on 15.Oct.09 at Seshadripuram College.
- National Seminar 'Quality in Higher Education – its Challenges', 28&29.Oct.09 at VVS college.

3) Chithra Sheshidhar

XII National Summit on 'Quality in Education' on 26&27.Sep. 08, conducted by CII.

4) Jayarama.K

- International Seminar on 'Emerging Trends in Higher Education – A Global Prospective, Concerns & Challenges in Environmental Sustainability, Entrepreneurship.' Aug. 08, Jyothi Nivas College, Bangalore.
- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09
- Annual convention on 'New Dimensions in Business Education-Need for Restructuring.', 17.Jul.09, Bishop Cotton College

5) Kalanaika

Seminar on 'Reconstructing the Syllabus for B.Com & BBM.'

3) Madhuri. B

- State level seminar at Hasanath College, Bangalore April.09. 'Opportunities and Challenges of Medical Tourism.'
- A Symposium on 'New Dimension in Business Education-Need for Restructuring', 17.Jul.09 at Bishop Cotton Women's Christian College, Bangalore, organized by BU Teacher's Association of Commerce & Management, Department of Commerce.
- One-day workshop on 'Restructuring of B.Com & BBM courses of Bangalore University' on 15.Oct.09 at Seshadripuram College.
- National Seminar, 'Quality in Higher Education – Its Challenges' on 28&29.Oct.09, VVS College.

4) Mahalakshmi. V

Conference on 'Emerging Trends in Higher Education- Global Prospective, Concerns & Challenges in Environmental Sustainability, Entrepreneurship & Cinema', Jyothi Nivas College, Aug.08.

5) Mamatha.V

- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University, 15.Oct.09, at Seshadripuram College, Bangalore in association with Bangalore University Teacher's Council of Commerce and Management.
- National Seminar-'Quality in higher education and its challenges', VVS College

6) K. Nanje Gowda

State level seminar on 'Mergers & Acquisition in Indian Banking System', Mar.09, BES College, Bangalore.

7) Parameshwariah

- Conference on inclusive education and inclusive development at Bangalore.
- Seminar on 'Faculty Motivation and Leadership', MLA College on Feb.09.
- Annual convention symposium at Bangalore University Teacher's Council of Commerce and Management, 'New Dimensions in

Business Education-Need for Restructuring' , 17.Jul.09, Bishop Cottons Women's College

- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09, at Seshadripuram College, Bangalore in association with Bangalore University Teacher's Council of Commerce and Management.
- National Seminar-'Quality in higher education and its challenges', VVS College

8) Raji Pillai

- One-day symposium on 'New Dimensions in Business Education – Need for Restructuring', Bishop Cotton Women's College, 17.Jul.09
- One-day seminar on 'Restructuring of syllabus for B.Com & BBM courses of Bangalore University' Seshadripuram College.
- National seminar 'Quality in Higher Education & Challenges' VVS College, 28-29.Oct.09

9) Dr. S.Sharmila

- Annual convention and symposium on 'New Dimension in Business Education-Need for Restructuring', 17.Jul.09, Bishop Cottons Women's Christian College, Bangalore.
- One-day workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09

10)Capt. K.Y.Mohan Kumar

- AIFUCTO – 26 Academic Conference 2008 from 17 – 19.Oct 08.
- 'Challenges in Commerce Education' at Mount Carmel College.
- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University' on 15.Oct.09, Seshadripuram College , Bangalore in association with Bangalore University Teachers Council of Commerce & Management.

11)Roopa .T.S

- Annual Convention – Symposium Bangalore University Teacher's Council of Commerce and Management, 'New Dimensions in

Business Education-Need for Restructuring' , 17.Jul.09 at Bishop Cotton Women's Christian College.

- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09, Seshadripuram College, Bangalore in association with Bangalore University Teachers Council of Commerce & Management.

12) Shesha Reddy. S.M

- National seminar conducted by AIFCTO, 17- 19. Oct.08, Central College, Bangalore.
- Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09, Seshadripuram College, Bangalore in association with Bangalore University Teachers Council of Commerce & Management.

13) Soumya G.S

Workshop on 'Restructuring of B.Com and BBM courses of Bangalore University', 15.Oct.09, Seshadripuram College, Bangalore in association with Bangalore University Teachers Council of Commerce & Management.

14)Dr. Manjunatha. K

- Two-day seminar on 'Faculty Motivation & Leadership' on 20& 21.Feb.09, MLA College.
- Two-day seminar on 'Competency Building in Business Education – Industry Driven Approach', 24 & 25.Sep.09, Mount Carmel College, Bangalore.
- One-day workshop on 'New Dimension in Business Education – Need for Restructuring' on 17.Jul.09, Bishop Cotton Women's College.
- One-day workshop on 'Restructuring of B.Com & BBM courses of BU' on 22.Aug.09 at Vivekananda College.
- One-day workshop 'Restructuring of B.Com & BBM courses of BU' on 16.Sep.09 at MLA College.
- One-day workshop 'Restructuring of B.Com & BBM courses of BU' on 05.Oct.09 at VVS Degree College.

- One-day workshop ‘Restructuring of B.Com & BBM courses of BU’ on 15.Oct.09 at Seshadripuram College.

15) Bhargavi. V. R

- Annual Convention – Symposium Bangalore University Teacher’s Council of Commerce and Management, ‘New Dimensions in Business Education-Need for Restructuring’ , 17.Jul.09 at Bishop Cotton Women’s Christian College.
- Workshop on ‘Restructuring of B.com & BBM courses of Bangalore University’ on 15.Oct.09 , at Seshadripuram College, Bangalore in association with Bangalore University Teachers’ Council of Commerce & Management.
- National seminar on ‘Quality in Higher Education & Its Challenges’ at VVS College, Bangalore, on 28. Oct.09.

DEPARTMENT OF SANSKRIT

1) S. Muralidharan

Conference held by Karnataka Rajya Samskrita Pathashala Shishshaka Sangha as resource person on 31.Oct

DEPARTMENT OF LIBRARY SCIENCE

1) S. B.Srinivasiah

- One-day workshop-orientation programme, Seshadripuram First Grade College, Yelahanka, 18.Jul.09
- One-day workshop on ‘Quality Improvement in Libraries’ , 29.Oct.09, Department of Collegiate Education, Karnataka

DEPARTMENT OF HISTORY

1) M.D.Rajan

20th Session, Karnataka History Congress on 29October09 in Jnana Jyothi Auditorium, Central College campus, Bangalore University.

DEPARTMENT OF HINDI

1) Govinde Gowda

- Seminar on 3.April at Bangalore University on ‘Samkaleen Hindi Kavya’.
- Three-day conference from 17 -19.Oct on AIFUCTO ‘Inclusive Education and Inclusive Development’

- Seminar on 3March at Government Arts College, Bangalore on ‘Samkaleen Hindi Sahitya ke Vividh Aayam’.
- Two-day seminar on 9 -10.Feb, Department of Hindi, BU ‘Shri Harivansh Rai Bacchan ka Sahitya ka ek Molyakan’.
- Seminar 11.Aug Department of Hindi, Al–Ameen College, ‘Contribution of Muslim writers to Hindi literature.’
- Two-day seminar on 2&3.Sep, Jain University Bangalore ‘Rachanathmak lekhan ke Rachan prakriya’ .
- Two-day workshop 25 -26.Sep, Department of Hindi, Vijaya College, Dakshina Kannada.

2) Mohammed Anzarul Haq

- Two-day seminar on 9 -10.Feb, Department of Hindi, BU ‘Shri Harivansh Rai Bacchan ka Sahitya ka ek Molyakan’.
- Seminar on 03.Mar at Government Arts College, Bangalore on ‘Samkaleen Hindi Sahitya ke Vividh Aayam’.
- Seminar 11.Aug Department of Hindi, Al–Ameen College, ‘Contribution of Muslim writers to Hindi literature.’
- Two-day seminar on 2&3.Sep, Jain University Bangalore ‘Rachanathmak lekhan ke Rachan prakriya’ .

3) Chiluka Pushpalatha

- Seminar on 03.Apr at Bangalore University on ‘Samkaleen Hindi Kavya’.
- National seminar on ‘Jjeevishak ke Annayanaya Sadhak Acharya Hariprasad Dwidvedi’, 27.May, Department of Hindi, Jnana Bharathi, Bangalore University.
- Seminar on 03.Mar at Government Arts College, Bangalore on ‘Samkaleen Hindi Sahitya ke Vividh Aayam’.
- Two-day seminar on 9 -10.Feb, Department of Hindi, BU ‘Shri Harivansh Rai Bacchan ka Sahitya ka ek Molyakan’.
- Seminar 11.Aug Department of Hindi, Al–Ameen College, ‘Contribution of Muslim writers to Hindi literature.’

- Two-day seminar on 2&3.Sep, Jain University Bangalore ‘Rachanathmak lekhan ke Rachan prakriya’
- Two-day workshop 25 -26 Sep Department of Hindi Vijaya College.

DEPARTMENT OF ENGLISH

1) Anuradha Roy

- Seminar on ‘Teaching Literature: Interweaving Text & Context’ Acharya Institute of Graduate Studies.
- Two-day national symposium ‘New Frontiers of Literary Research’ organized by Seshadripuram College at Jnana Jyothi Auditorium, Central College, Bangalore, 11-12 November 08.
- Seminar on ‘New Methodology for Reaccreditation’, Malleshwaram Ladies Association First Grade College, 29December 2008.
- UGC sponsored State level seminar on ‘Empowerment of Women-Challenges Ahead’ 13 -14.Feb, Malleshwaram Ladies Association First Grade College for Women.
- One-day UGC sponsored national seminar ‘Language Literature & Pedagogy: Problems & Perspectives’ organised by KLE’s S. Nijalingappa College on 16 April 2009.
- National seminar on ‘Quality in Higher Education & Its Challenges’ at VVS College, Bangalore, on 28. Oct.09

2) Latha. S

- Seminar on ‘Teaching Literature: Interweaving Text & Context’ Acharya Institute of Graduate Studies.
- Two-day national symposium ‘New Frontiers of Literary Research’ organized by Seshadripuram College at Central College, Bangalore, Nov.08.
- One-day UGC sponsored national seminar ‘Language Literature & Pedagogy: Problems & Perspectives’ KLE’s S. Nijalingappa College on 16 April 2009.

- National seminar on ‘Quality in Higher Education & Its Challenges’ at VVS College, Bangalore, on 28. Oct.09

3) **Nalini Harish**

Two-day national symposium ‘New Frontiers of Literary Research’ organized by Seshadripuram College at Central College, Bangalore, Nov.08.

4) **Rekha Kowshik**

- Workshops: ‘Training Course in Student Counselling for College Teachers’, Bangalore University.
- Seminar on ‘Teaching Literature: Interweaving Text & Context’ Acharya Institute of Graduate Studies.
- Two-day national symposium ‘New Frontiers of Literary Research’ organized by Seshadripuram College at Central College, Bangalore, Nov.08.
- One-day UGC sponsored national seminar ‘Language Literature & Pedagogy: Problems & Perspectives’ organised by KLE’s S. Nijalingappa College on 16 April 2009
- National seminar on ‘Quality in Higher Education & Its Challenges’ at VVS College, Bangalore, on 28. Oct.09

• **PAPERS PRESENTED**

DEPARTMENT OF KANNADA

1) **N.S.Satish**

Jun.09, Dalitha Samskruthi Uthsava, 09, Yuva Kavigoshti – poetry recital.

DEPARTMENT OF POLITICAL SCIENCE

1) **Girija.K. S**

Paper accepted for presentation at an International Conference held in Paris in June.09 on ‘Political Participation of Women’.

DEPARTMENT OF COMMERCE & MANAGEMENT

1) **Jayarama.K**

Seminar on Mergers & Acquisitions in Indian Banking System’ in Mar.09 at BES College Bangalore.

2) Parameshwaraiah

National Seminar-‘Competency building in business education’, Mount Carmel College, 24, 25.Sep.09,-paper presented on “Innovation in teaching methodology”.

3) Dr. Manjunatha. K

National seminar – Paper presented on ‘Innovative in teaching methodology’ organized by Mount Carmel College on 24 – 25.Sep.09

4) Bhargavi.V.R

- International Conference on ‘Doing Business in India’ on 18&19th Dec.08 at IFIM Business School, Bangalore. Paper titled ‘A study on Internal Customer Satisfaction & its implications on External Customer Satisfaction & Organizational Effectiveness in selected IT companies in Bangalore city.
- Paper presented in the International Conference on ‘Gender & Health’ at Mother Teresa Women’s University, Tamil Nadu, on ‘Quality of Work Life of Employees in Health Care Industry – Issues & Solutions’ on 25- 27 .Mar.09
- International Conference on ‘Innovative Pedagogy in Business and Management Education’ on 10.Oct.09, at Hotel Atria, Bangalore, organized by Jain University, Centre for Management Studies. Paper titled ‘Total Quality Education – a winning formula for success.’
- Paper published in the VII International Conference of the Academy of Human Resource Development (Asia Chapter) on Asian HRD in Bangkok, Thailand on 3-6.Nov.08. Paper titled ‘A study on Internal Customer Satisfaction and its implications on External Customer Satisfaction and Organizational Effectiveness in selected IT companies (India).’
- Paper is accepted for presentation and publication in the 2nd International Conference on ‘Doing Business in India’, on 17-18.Dec.09, at IFIM Business School, Bangalore. Paper titled ‘HR Challenges in Global companies and its impact on Organizational Performance during Recession period.’

- Paper accepted for presentation and publication in International conference at Annamalai University on 28&29.Dec. 2009. Paper titled ‘Impact of Quality Circles on Bank Performance- A Study.’

DEPARTMENT OF HISTORY

1) **M.D.Rajan**

Paper on “Challenges & Strategies for Quality Assurance for the study of authentic history & its facts.” presented on 6th and 7th November 2009 at a 2 -day NAAC sponsored National level seminar at RBANM’S 1st Grade college, Bangalore-560042.

• PUBLICATIONS

DEPARTMENT OF KANNADA

1) **Dr. Narahalli Balasubramanya**

- ‘Samskrithi Patha’, Sapna Book House, Bangalore
- ‘Kannada Vimarsha Viveka’ , Felicitation Volume , Sumukha Prakashana, Bangalore

2) **Dr. N.Geethacharya**

- “Sri Vasudeva Mahima” - Vasudevarya Kendra, Bangalore.
- B M Sri Mattu Kannada Samskruthi – Kannada Sahithya Parishathu, Bangalore
- Hasthaprathi Adyayana Shastra – B M Sri Prathishtana – Bangalore.

3) **N.S.Satish**

- Editor of the Vani Magazine.
- “ Abhivyaktha “ sponsor & member of the editorial board of young poets collection of poems.

DEPARTMENT OF COMMERCE & MANAGEMENT

1) **Mahalakshmi. V**

- Paper on corporate governance and code of ethics published in Oct 2008 at London
- Paper on Women entrepreneurs published at Chandigarh in Nov 2008

- Paper on Industrial entrepreneurs - Women entrepreneurship published at Mohali in Nov 2008.

2) Dr. S.Sharmila

Methods and techniques of Costing, BCom, 5th sem
 Management Accounting, BBM, 5th sem
 Income Tax I, BCom , 5th sem
 Income Tax, BBM, 5th sem

• **OTHERS**

1) Dr. Narahalli Balasubramanya, Department of Kannada

- Member, Task force Committee, Bangalore University
- Research guide for Bangalore University. Four research scholars working under his guidance have got Ph.D degrees and one student is currently working on his thesis.

2) Dr. N.Geethacharya , Department of Kannada

Director & Guidance for M.Phil & Ph.d of Kannada University

3) Dr. K Manjunatha, Department of Commerce and Management

Guide for M Phil and Ph. D students of Dravidian University, Andhra Pradesh. 3 of his candidates have been awarded M. Phil degrees and 1 the Ph. D degree. 4 research scholars are currently pursuing the Ph. D program under his guidance.

4) Prakash.K , Department of Computer Science

- Computer Business Application question paper setter to autonomous college affiliated to Bangalore University.
- Introduction to Computer Applications question paper setter for University of Agriculture Science , Chintamani Karnataka.

5) R.Sreenath, Department of Economics

- Management committee member of BUCTA
- Chairman for identifying & preparing the list of colleges for declaration of Centres for BA / B.Com/ BHM- Nov/Dec 09, examination Zone II by Bangalore University.

6) Pratap Lingaiah, Department of Political Science

- Paper setter for BVA (UG) Visual Arts Indian Constitution Nov –Dec 2008
 - Paper setter for BVA (UG) Visual Arts Indian Constitution Nov –Dec 2009
- 7) **P. V. Saraswathi**, Department of Physical Education
Member of Bangalore University Sports board.
- 8) **Latha S**, Department of English
Appointed Programme Officer-Youth Red Cross Wing
- 9) **Bhargavi .V. R.**, Dept of Commerce and Management
- Invited by Malleshwaram Ladies Association First Grade College for Women, Malleshwaram to address NSS students regarding- ‘Handling Stress, Transformation & Way of Life.’
 - Invited by NMKRV College, Jayanagar, Bangalore for giving an awareness programme on ‘Understanding of Self, Memory and Concentration.’
 - Foreign Language- Spanish Basic Level completed
- 10) **V.Mahalakshmi**, Dept of Commerce and Management
Completed Master of Directors from IOD, UK

PART-C

PLANS OF THE IQAC FOR THE NEXT YEAR

- Ensure speedy completion of ongoing renovation work.
- Convert the old Kannada department into a seminar room for ICT enabled teaching.
- Renovate existing staff toilets.
- Add greenery to the campus.
- Commence with add-on courses sanctioned by the UGC.
- Conduct PDP programmes for the staff.
- Conduct State level and National level seminars in various disciplines.
- Provide internet connections and printers to all departments.
- Fully equip Sports room and Placement cell by providing printer cum scanner cum copier.
- Encourage the faculty to present and publish research papers.
- Start an official fund with voluntary contribution of teachers to help needy students.
- Start an Entrepreneurship Development Cell
- Install rain water harvesting facilities.

Name and Signature of Coordinator

IQAC

Name and Signature of Chairman

IQAC